



Covenant
House
Alaska



FY25 COVENANT HOUSE ALASKA IMPACT REPORT

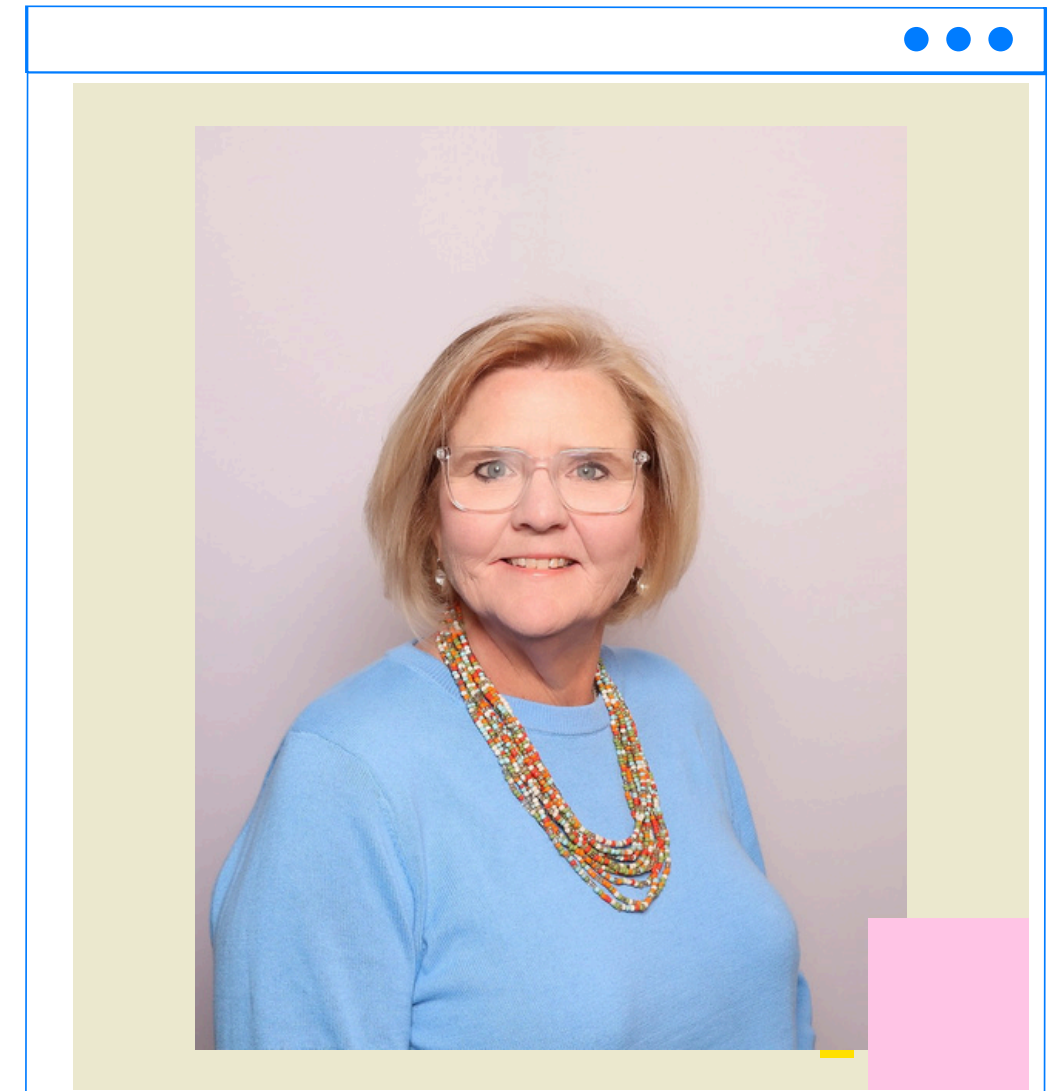
From the CEO

“Imagine a world where not having twenty five dollars for an application fee blocks your future. Where being hungry and exhausted means failing a quiz—not because you didn’t try, but because survival came first. For young people without support, small problems become insurmountable obstacles. Too often, these young people hear “no.” Over and over again.

At Covenant House Alaska, our promise is simple: we turn “no” into “yes.” When we opened in 1988, that “yes” meant a warm bed for a few weeks. Today, emergency shelter is our smallest program—because we learned that truly saying “yes” requires far more than a bed. Thanks to this community, innovation is now our hallmark. We listen to our young people. We watch our data. And we pivot.

With their guidance, we now operate 14 supportive programs, serving more than 225 young people every night—from housing to our new education and workforce training center. Many never enter shelter at all. This work is so effective that programs developed right here in Alaska are now being replicated nationwide.

Our progress is remarkable—but our work is not finished. Until every young person in our community can reach their full potential, we continue. This year, I ask you to imagine a community where every young person has support, opportunity, and a future. Where obstacles become stories of resilience. Where every “no” is met with a resounding “yes.””



Alison Kear

Chief Executive Officer

Guiding Principles

Every young person who comes to Covenant House is met with unconditional love and absolute respect. These five principles guide our planning, our decision making, and our work with young people:

Immediacy

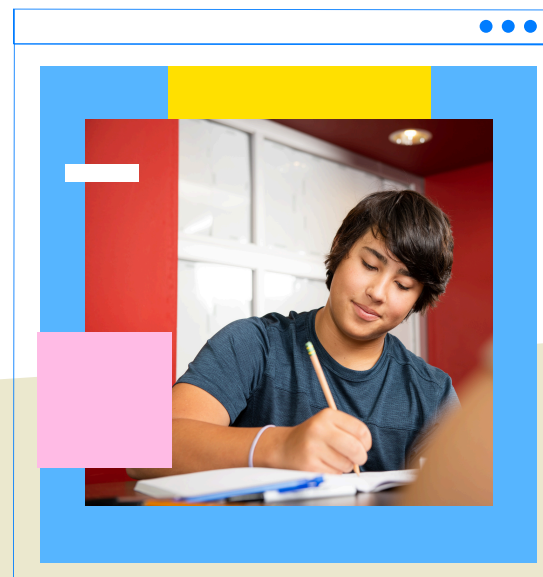
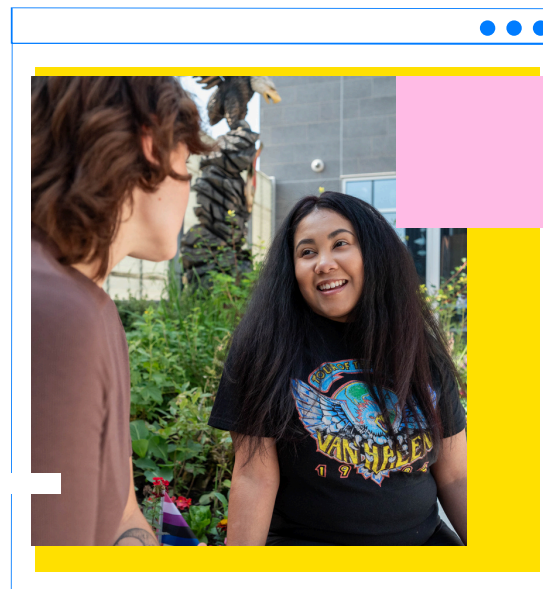
We welcome all youth without judgement or conditions; meeting their immediate basic needs of food, clothing, medical attention, and a safe place to sleep, at no cost.

Sanctuary

We acknowledge the bravery it takes for young people to walk through our doors. We offer them a welcoming and safe environment based on absolute respect, unconditional love, and relentless support, where we believe in and encourage their resilience.

Structure

We provide stability and consistency for young people to pursue their great promise.



Value Communication

We value authentic relationships, honor the voice of our youth, and model caring relationships based on trust, respect, and honesty.

Choice

We honor that young people hold the power to their story. Through relentless engagement we foster confidence and encourage them to believe in themselves and make informed choices about their lives.

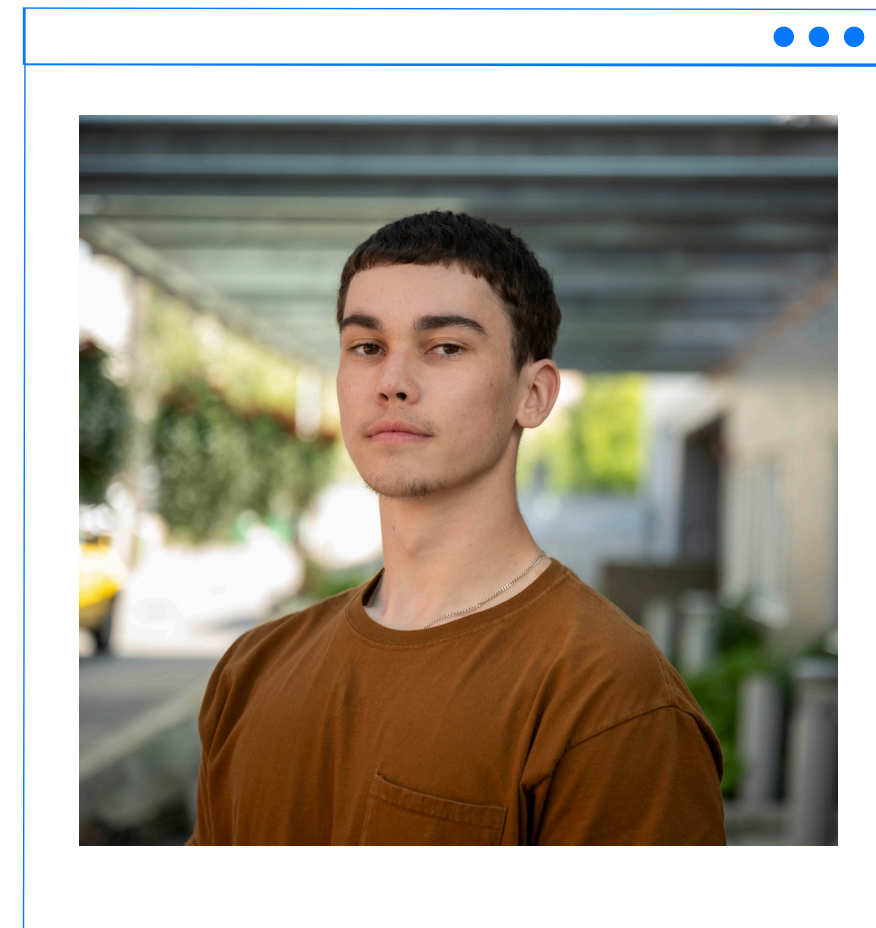
Who We Are

Covenant House Alaska (CHA)'s mission is to serve all youth experiencing homelessness or human trafficking with absolute respect and unconditional love. Since opening the doors in 1988, CHA has evolved into an organization providing a wide breadth of housing, education and workforce development programs and services that help move youth ages 13-24 move from crisis to independence, serving 979 youth last year. By the time young people come to our doors they have often experienced a litany of traumas at the hands of adults, failures by systems like foster care and juvenile justice, and have become isolated from our community in ways that make them extremely vulnerable to exploitation by predators.

“The brave young folks that walk through these doors have had their futures eclipsed by trauma. Our team works relentlessly to help these youth realize that healing is possible, and they have already done the hardest things. It's impossible to not be excited by being surrounded with all of this potential. I've said it for over twenty years now: I'm so lucky to work here.”

Heidi Huppert

Chief Program Officer



The Journey Home:

A Road Map to Ending Youth Homelessness

Covenant House is expanding our footprint as the recognized thought leader and convener in the field of youth homelessness.

Through building an advocacy platform, a community impact model that promotes education and awareness, and a pathway to a continuum of affordable housing, aftercare, and healing supports, we have an opportunity to end youth homelessness for future generations.

Unconditional love has always been at the heart of Covenant House. Today, we are deepening that commitment by unifying our Program Model so every youth across 34 cities in five countries receives the same high standard of trauma-informed, evidence informed care. The model strengthens outcomes in housing, education, employment, wellness, and connection. With your support, we can broaden this consistency of care.

Our Desired Future State

A collective mindset around ending youth homelessness and active engagement as a federation.

A funding environment that is not just based on crisis needs, but the opportunity to make meaningful change.

Increased trauma-informed and healing practice throughout.

Recognition as a national and international leader/thought partner.

Lifting up the voice of those with lived experience.

A collective impact model around the homeless continuum.

To learn more about The Journey Home, go to :

<https://www.covenanthouse.org/about-us/strategic-plan>

Our Impact in FY25

Our programs reached nearly **979** young people across our core programs and services...

PROGRAMS

- Street Outreach
- Youth Engagement Center (short-term housing)
- MACK House (short-term housing, minors)
- Right of Passage (transitional housing)
- Passage House (moms & babies)
- Covey Academy

SERVICES

- Housing Navigation
- Hot Meals & Essential Needs
- Health Clinic
- Education
- Workforce Development
- Mental Health Services
- Legal Services
- Cultural Activities and Holistic Care
- Aftercare



51,961

Nights of housing provided



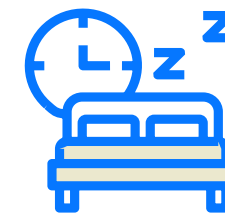
2,181

On-site medical visits



60,000

Meals served to young people at the YEC



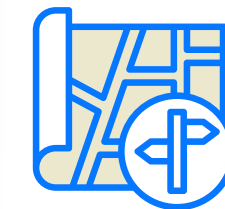
142

Youth slept in a CHA bed each night, on average



463

Youth served in residential programs



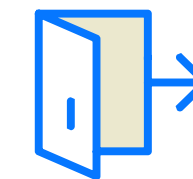
592

Youth served through Street Outreach programs



100%

of youth served in prevention program remained housed



1,137

Youth served in drop-in and non-residential programs



Average Age

(Residential Programs)

19 years old

Short-term Housing

20 years old

Transitional Housing

20 years old

Permanent Housing

Providing vital services that lead to

positive outcomes...



240

Youth gained or maintained employment



314

Youth engaged in on-site job readiness



252

Youth engaged in on-site education programs



309

Youth engaged in on-site mental health services



113

Youth moved into stable housing

Supporting Young Families (Residential Programs)

We provided safe and stable housing for:



12

babies/children



13

young parents

Youth come into our care with diverse experiences and needs.



54%

Mental Health Challenges



44%

Have a High School Diploma/GED



47%

Survivors of Domestic Violence



43%

Foster Care History



21%

Employed at Intake



27%

Enrolled in School at Intake

Gender



49% Cisgender Man/Boy

40% Cisgender Woman/Girl

8% Additional Gender Identities

3% Transgender

Race & Ethnicity



57% Alaska Native

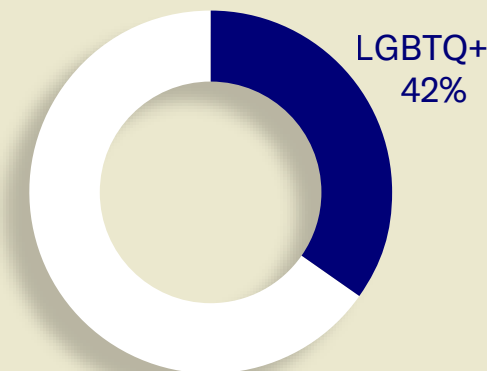
33% White

19% Black/African American

16% Additional Race/Ethnicities

8% Latino/Hispanic

LGBTQ+



Non-LGBTQ+ 58%



Average Length of Stay

(Residential Programs)

68
days

Short-term Housing

388
days

Permanent Housing

236
days

Transitional Housing

Prevention Update

The Prevention Demonstration Program (PDP) has been a tremendous success since its implementation. This innovative 3-year federal pilot program grant began in 2023, with Year Two concluding in September 2025. The program's goal is to prevent homelessness by focusing on a critical target population: youth exiting foster care.

Statistically, approximately 50% of youth aging out of foster care in Alaska will experience homelessness before the age of 21. Through the PDP, we've identified a cohort of 30 youth exiting foster care and are proactively connecting them to preventative support. Our goal is that zero youth in this cohort will experience homelessness over the three years of the program as they transition out of care.

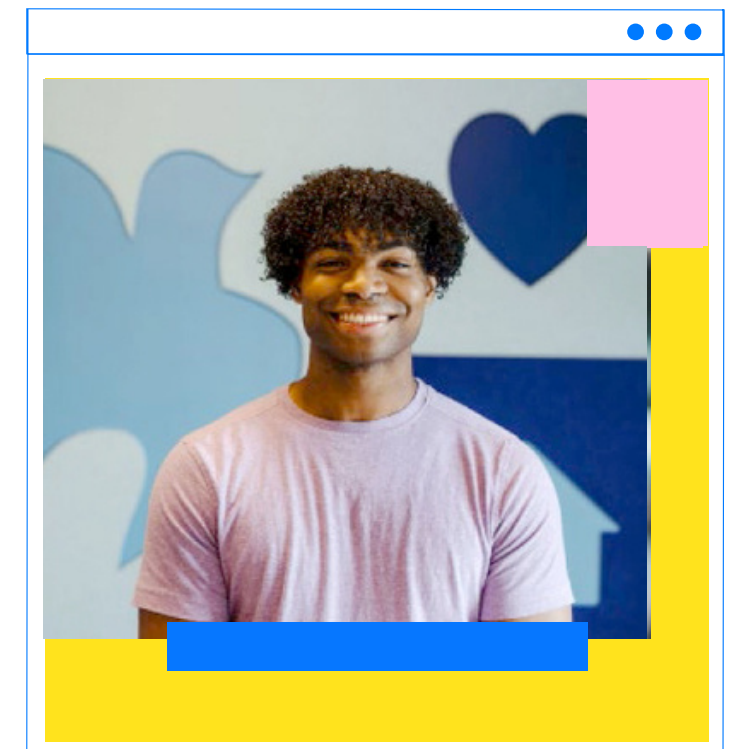
Each youth is paired with a dedicated Prevention Navigator who works hand-in-hand with the Office of Children's Services (OCS) Independent Living (IL) Specialists to identify and recruit youth into the program. The Navigator helps young people build supportive networks, access critical resources, and utilize flexible financial assistance to successfully transition from foster care into stable independence.

Since its launch, all 30 youth in the cohort have remained stably housed. Not a single youth enrolled in the program has experienced homelessness.

“This program has helped me in many ways. Not only is my Prevention Navigator there to support with his wonderful team, advice, and positive energy, the money has also been extremely helpful in buying things I need, especially as someone in a low income position. I have been able to keep food on the table, fix my car, and motivates me to make healthy decisions. I am forever grateful to have this opportunity and it's been an honor to work with my Navigator.”

Youth participant in PDP

Average age of client: 19

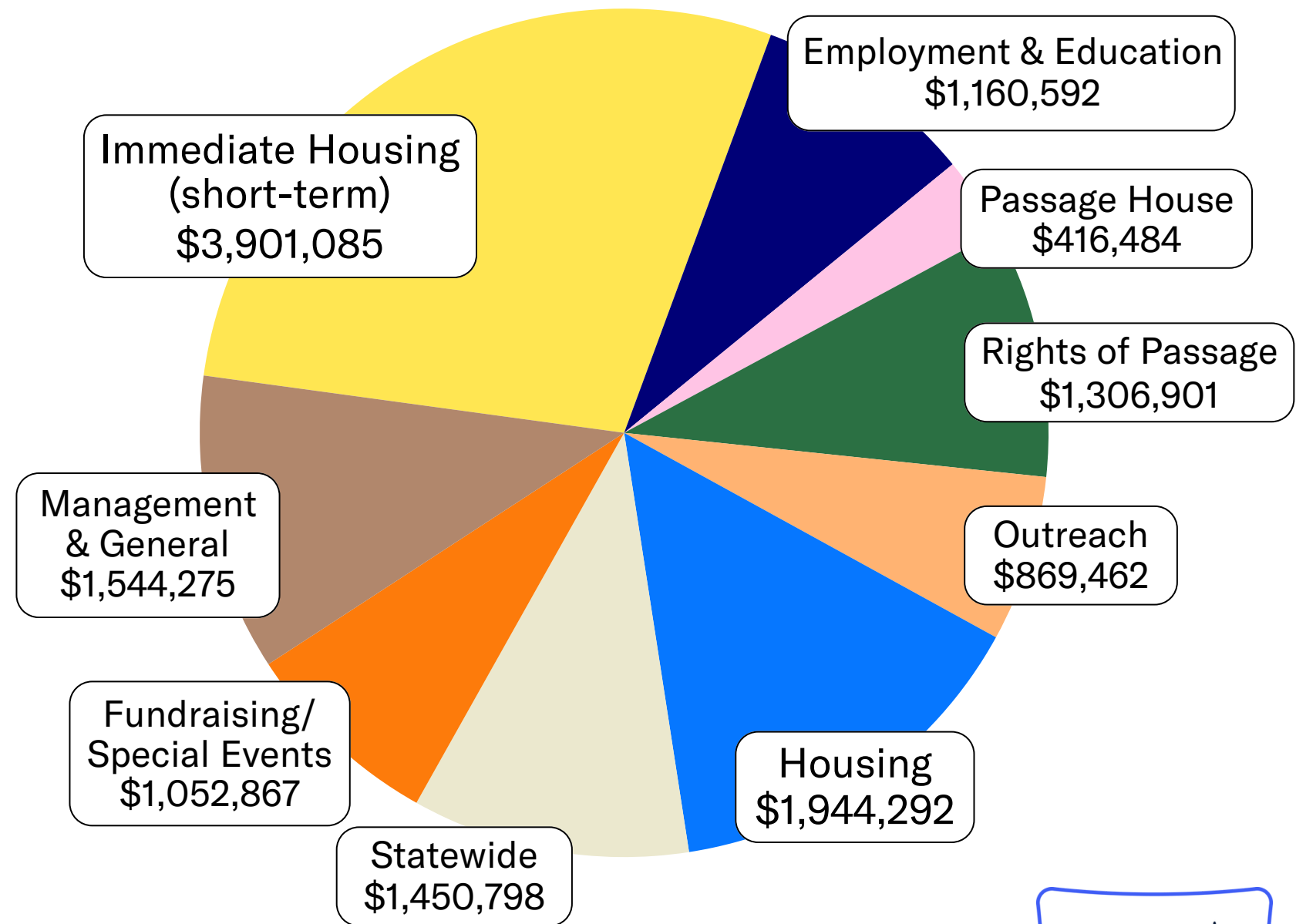


Fiscal Year 2025

| Funding Sources | Amount |
|-------------------|-------------|
| Federal Grants | \$6,096,584 |
| State Grants | \$2,231,192 |
| Foundations | \$812,494 |
| Corporate | \$1,190,613 |
| Individual | \$755,811 |
| Special Events | \$985,446 |
| Other | \$928,164 |
| Branding | \$598,000 |
| In-kind Donations | \$181,814 |

Total Revenue: \$13,780,618*

Total Expenses: \$13,696,756**



Our Financial Position

Covenant House Alaska is committed to maintaining and expanding our mission to serve young people in need as efficiently as possible. We are rigorous in our financial responsibility, and deeply value the critical contributions that make the care to young people possible. In FY25, 81 cents of each dollar went directly to funding our programs, and kept fundraising cost to 8 cents per dollar raised.



*audited numbers **does not include depreciation

Our FY25 Cornerstone Investors - \$50,000+



George and
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Foundation

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Our Donors - \$10,000-\$49,000

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The Covey Way

Grace

We believe in kindness, compassion, always assuming positive intent, and approaching each situation with curiosity instead of judgment. No human being is perfect. With empathy, we offer our youth and our peers what they need to succeed, whether it is encouragement, constructive and specific feedback, or a second chance.

Respect

We recognize that every youth, staff, and member of our community is inherently valuable and deserves to be treated with dignity and respect. We embrace diversity, equity, and inclusion in an environment where all cultures, experiences, values and feelings are celebrated.

Accountability

We believe in consistently doing what we say we will do. We communicate clear expectations and we follow through.

Integrity

We hold ourselves to very high ethical and moral standards. We strive to build and maintain trust with our youth, each other, and our community. We value honesty, clear communication, and sound judgement. We expect that CHA staff will always “do the right thing”, and demonstrate a level of integrity in their work that sets us apart from others.

Relentlessness

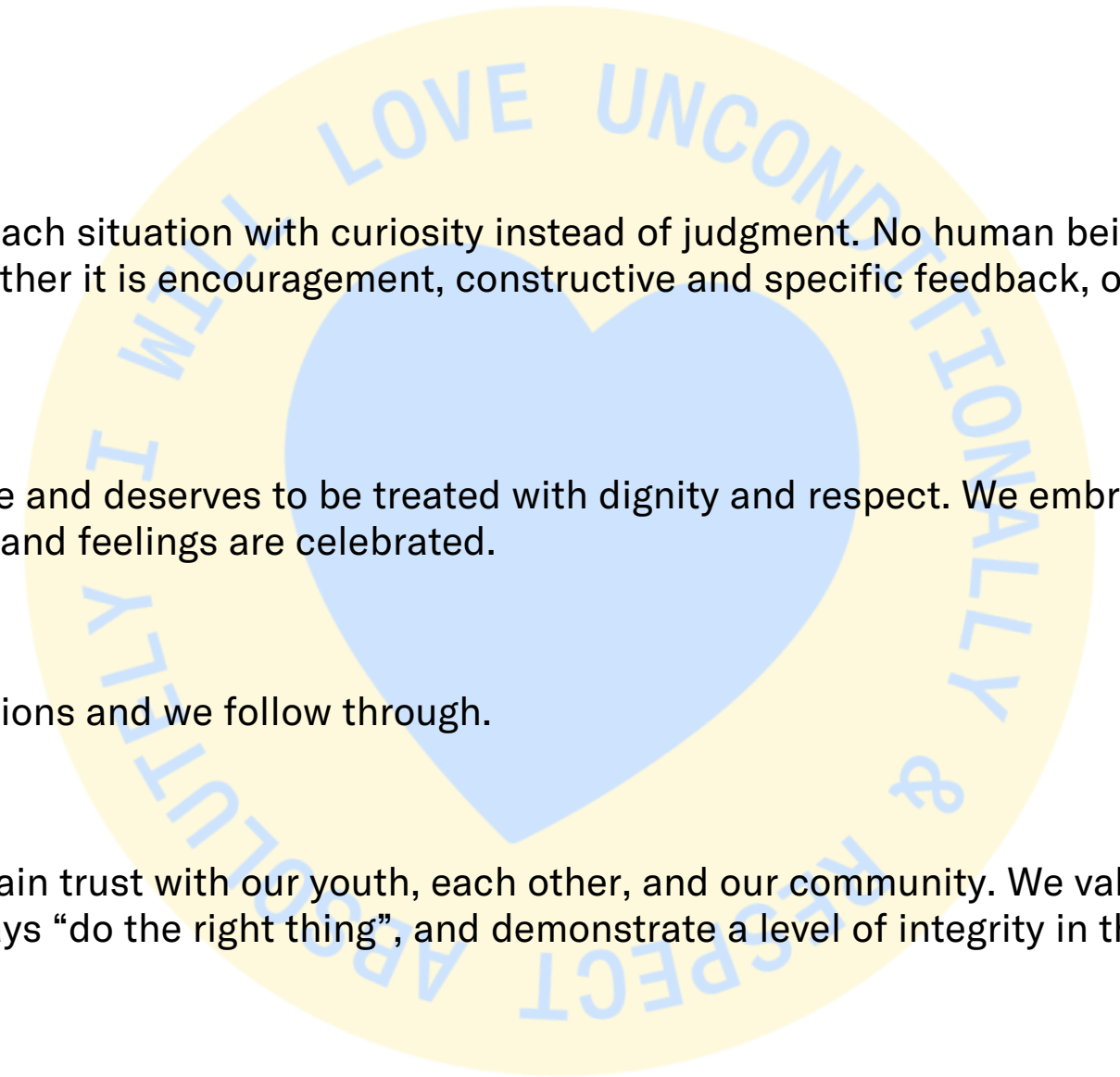
We refuse to give up. We are committed to creating meaningful opportunities to engage, build trust, provide service, and support continuous growth. We will consistently walk alongside our youth and staff through successes and opportunities, when doing so is easy and when it is hard.

Fun

We strive to foster a culture of fun, laughter, connection, and enjoyment as much as possible for the health of our young people and our staff. Humor is a powerful tool and, when used correctly, can disarm charged situations, brighten tough days, and help us walk in gratitude for all that life has to offer.

Gratitude

We are thankful for each and every one of our young people, for each other, for our community, and for the resources to continue our mission. When frustrations arise, when the challenges seem insurmountable, we will remain humble and grateful for the opportunity to show up every day and do work that deeply matters.





**Covenant
House**
Alaska

Covenant House Alaska is a nonprofit 501(c)(3) organization
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