

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**2018**

Department of the Treasury  
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Open to Public Inspection

**A** For the 2018 calendar year, or tax year beginning **JUL 1, 2018** and ending **JUN 30, 2019**

|  |  |   |  |
|--|--|---|--|
| <b>B</b> Check if applicable:<br><br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Final return/terminated<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <b>C</b> Name of organization<br><b>COVENANT HOUSE ALASKA</b>  |   | <b>D</b> Employer identification number<br><b>13-3419755</b>   |
|  | Doing business as  |   | <b>E</b> Telephone number<br><b>907-272-1255</b>   |
|  | Number and street (or P.O. box if mail is not delivered to street address)                             | Room/suite  |  |
|  | <b>755 A STREET</b>  |   | <b>G</b> Gross receipts \$ <b>8,282,248.</b>   |
|  | City or town, state or province, country, and ZIP or foreign postal code<br><b>ANCHORAGE, AK 99510</b> |   | <b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>F</b> Name and address of principal officer: <b>ALISON KEAR</b><br><b>SAME AS C ABOVE</b>   |  | <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No |  |
| <b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527   |  | If "No," attach a list. (see instructions)  |  |
| <b>J</b> Website: <b>WWW.COVENANTHOUSEAK.ORG</b>   |  | <b>H(c)</b> Group exemption number <b>▶</b>   |  |
| <b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other <b>▶</b>   |  | <b>L</b> Year of formation: <b>1987</b>   | <b>M</b> State of legal domicile: <b>AK</b>  |

**Part I Summary**

|   |  |                                  |                     |
|---|--|----------------------------------|---------------------|
| <b>Activities &amp; Governance</b>  | <b>1</b> Briefly describe the organization's mission or most significant activities: <b>COVENANT HOUSE ALASKA IS PART OF COVENANT HOUSE, INC. THE LARGEST PRIVATELY FUNDED AGENCY IN THE</b> |                                  |                     |
|   | <b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.   |                                  |                     |
|   | <b>3</b> Number of voting members of the governing body (Part VI, line 1a)   | <b>3</b>                         | <b>19</b>           |
|   | <b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)   | <b>4</b>                         | <b>19</b>           |
|   | <b>5</b> Total number of individuals employed in calendar year 2018 (Part V, line 2a)  | <b>5</b>                         | <b>124</b>          |
|   | <b>6</b> Total number of volunteers (estimate if necessary)  | <b>6</b>                         | <b>551</b>          |
|   | <b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12  | <b>7a</b>                        | <b>0.</b>           |
| <b>b</b> Net unrelated business taxable income from Form 990-T, line 38             | <b>7b</b>  | <b>0.</b>                        |                     |
| <b>Revenue</b>  | <b>8</b> Contributions and grants (Part VIII, line 1h)   | <b>Prior Year</b>                | <b>Current Year</b> |
|   | <b>9</b> Program service revenue (Part VIII, line 2g)  | <b>6,553,960.</b>                | <b>7,291,695.</b>   |
|   | <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)  | <b>189,101.</b>                  | <b>449,198.</b>     |
|   | <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   | <b>94,380.</b>                   | <b>57,630.</b>      |
|   | <b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | <b>-14,142.</b>                  | <b>67,660.</b>      |
|   | <b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | <b>6,823,299.</b>                | <b>7,866,183.</b>   |
| <b>Expenses</b>   | <b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)   | <b>454,632.</b>                  | <b>615,135.</b>     |
|   | <b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)  | <b>0.</b>                        | <b>0.</b>           |
|   | <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  | <b>4,682,707.</b>                | <b>5,203,225.</b>   |
|   | <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)   | <b>0.</b>                        | <b>0.</b>           |
|   | <b>b</b> Total fundraising expenses (Part IX, column (D), line 25) <b>▶ 658,636.</b>   |                                  |                     |
|   | <b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   | <b>2,504,392.</b>                | <b>2,885,350.</b>   |
| <b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | <b>7,641,731.</b>  | <b>8,703,710.</b>                |                     |
| <b>19</b> Revenue less expenses. Subtract line 18 from line 12                      | <b>-818,432.</b>   | <b>-837,527.</b>                 |                     |
| <b>Net Assets or Fund Balances</b>  | <b>20</b> Total assets (Part X, line 16)   | <b>Beginning of Current Year</b> | <b>End of Year</b>  |
|   | <b>21</b> Total liabilities (Part X, line 26)  | <b>21,108,722.</b>               | <b>21,051,123.</b>  |
|   | <b>22</b> Net assets or fund balances. Subtract line 21 from line 20   | <b>6,259,589.</b>                | <b>7,020,379.</b>   |
|   |  | <b>14,849,133.</b>               | <b>14,030,744.</b>  |

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|                  |  |      |
|------------------|--|------|
| <b>Sign Here</b> | Signature of officer   | Date |
|                  | <b>ALISON KEAR, EXECUTIVE DIRECTOR/SECRETARY</b><br>Type or print name and title |      |

|                               |   |   |                               |   |                          |
|-------------------------------|---|---|-------------------------------|---|--------------------------|
| <b>Paid Preparer Use Only</b> | Print/Type preparer's name<br><b>GARRETT M. HIGGINS</b>                   | Preparer's signature<br><b>GARRETT M. HIGGINS</b> | Date<br><b>07/15/20</b>       | Check if self-employed <input type="checkbox"/> | PTIN<br><b>P00543209</b> |
|                               | Firm's name <b>▶ PKF O'CONNOR DAVIES, LLP</b>                             | Firm's EIN <b>▶ 27-1728945</b>                    | Phone no. <b>914-381-8900</b> |   |                          |
|                               | Firm's address <b>▶ 500 MAMARONECK AVENUE<br/>HARRISON, NY 10528-1633</b> |   |                               |   |                          |

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: COVENANT HOUSE ALASKA (CHA) IS PART OF COVENANT HOUSE INC., THE LARGEST PRIVATELY FUNDED AGENCY IN THE AMERICAS PROVIDING SHELTER AND OTHER SERVICES TO HOMELESS, RUNAWAY AND AT-RISK YOUTH. AS ONE OF THE 21 COVENANT HOUSE INC. SITES, CHA IS GUIDED BY THE FOLLOWING FIVE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [X] Yes [ ] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 4,019,502. including grants of \$ 364,441. ) (Revenue \$ ) SHELTER SERVICES AND CRISIS CARE (YOUTH ENGAGEMENT CENTER):

YOUTH ENGAGEMENT CENTER PROVIDES A 60-BED SHELTER FOR YOUTH AGES 13-21, OPEN 24 HOURS A DAY, 7 DAYS A WEEK TO HANDLE YOUTH/FAMILY PROBLEMS. SHELTER SERVICES PROVIDES A SAFE PLACE FOR THE BASIC NEEDS TO BE MET AND THE TOOLS FOR YOUTH TO WORK TOWARD INDEPENDENCE AND PREVENT HOMELESSNESS IN THE FUTURE. INFORMATION AND REFERRALS ARE AVAILABLE FOR ANY INDIVIDUAL CALLING INTO THE CENTER FOR HELP WITH YOUTH, FAMILIES, AND HOMELESSNESS

4b (Code: ) (Expenses \$ 1,171,369. including grants of \$ 64,117. ) (Revenue \$ 284,508. ) TRANSITIONAL LIVING - (RIGHTS OF PASSAGE):

RIGHTS OF PASSAGE IS A 25 BED COED RESIDENTIAL PROGRAM THAT PROVIDES SUPPORTIVE HOUSING FOR YOUTH AGES 18 TO 24 SEEKING INDEPENDENT LIVING. YOUTH LEARN BUDGETING, EMPLOYMENT SKILLS, NUTRITION, DECISION MAKING, AND OTHER INDEPENDENT LIVING SKILLS. RIGHTS OF PASSAGE SERVES MALES AND FEMALES FOR UP TO 18 MONTHS IN RESIDENCE AND 12 MONTHS OF AFTERCARE.

4c (Code: ) (Expenses \$ 653,871. including grants of \$ 89,112. ) (Revenue \$ 33,089. ) EMPLOYMENT AND EDUCATION SERVICES (YOUTH RESOURCE CENTER):

YOUTH CAN ACCESS THE SUPPORT AND RESOURCES THEY NEED TO COMPLETE THEIR EDUCATION, GAIN EMPLOYMENT SKILLS AND FIND SUSTAINABLE JOBS. THE ORGANIZATION OFFERS DAILY WORKSHOPS, JOB COACHING, AND PAID INTERNSHIPS TO ALL YOUTH ACCESSING SERVICES. THE ORGANIZATION'S STAFF, IN PARTNERSHIP WITH THE ANCHORAGE SCHOOL DISTRICT, PROVIDES EDUCATIONAL GUIDANCE, STRUCTURE AND SUPPORT TO SCHOOL AGE YOUTH IN A POSITIVE LEARNING ENVIRONMENT. THROUGH SERVICES SUCH AS AFTER-SCHOOL TUTORING, REMEDIAL EDUCATION GROUPS, AND GENERAL EQUIVALENCY DIPLOMA PREPARATION CLASSES, YOUTH RECEIVE THE ESSENTIAL TOOLS THEY NEED TO ACHIEVE ACADEMIC SUCCESS.

4d Other program services (Describe in Schedule O.) (Expenses \$ 1,257,132. including grants of \$ 97,465. ) (Revenue \$ 131,601. )

4e Total program service expenses 7,101,874.

**Part IV Checklist of Required Schedules**

|   | Yes                                 | No                                  |
|---|-------------------------------------|-------------------------------------|
| <b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?<br><i>If "Yes," complete Schedule A</i> .....  | <input checked="" type="checkbox"/> |                                     |
| <b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? .....   | <input checked="" type="checkbox"/> |                                     |
| <b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....  |                                     | <input checked="" type="checkbox"/> |
| <b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....  |                                     | <input checked="" type="checkbox"/> |
| <b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....   |                                     | <input checked="" type="checkbox"/> |
| <b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....  |                                     | <input checked="" type="checkbox"/> |
| <b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....  |                                     | <input checked="" type="checkbox"/> |
| <b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....   |                                     | <input checked="" type="checkbox"/> |
| <b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?<br><i>If "Yes," complete Schedule D, Part IV</i> .....         |                                     | <input checked="" type="checkbox"/> |
| <b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....   | <input checked="" type="checkbox"/> |                                     |
| <b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.   |                                     |                                     |
| <b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....   | <input checked="" type="checkbox"/> |                                     |
| <b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....   |                                     | <input checked="" type="checkbox"/> |
| <b>c</b> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....   | <input checked="" type="checkbox"/> |                                     |
| <b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....  |                                     | <input checked="" type="checkbox"/> |
| <b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....   | <input checked="" type="checkbox"/> |                                     |
| <b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....  | <input checked="" type="checkbox"/> |                                     |
| <b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....  |                                     | <input checked="" type="checkbox"/> |
| <b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year?<br><i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....  | <input checked="" type="checkbox"/> |                                     |
| <b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....  |                                     | <input checked="" type="checkbox"/> |
| <b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? .....  |                                     | <input checked="" type="checkbox"/> |
| <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> ..... |                                     | <input checked="" type="checkbox"/> |
| <b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....   |                                     | <input checked="" type="checkbox"/> |
| <b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....   |                                     | <input checked="" type="checkbox"/> |
| <b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> .....   |                                     | <input checked="" type="checkbox"/> |
| <b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....   | <input checked="" type="checkbox"/> |                                     |
| <b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....   | <input checked="" type="checkbox"/> |                                     |
| <b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....   |                                     | <input checked="" type="checkbox"/> |
| <b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....   |                                     |                                     |
| <b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....  |                                     | <input checked="" type="checkbox"/> |

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Description, Yes, No. Rows include questions 22 through 38 regarding organizational reporting, compensation, tax-exempt bonds, and excess benefit transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Description, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee counts, tax returns, business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 19; 1b Enter the number of voting members included... 19; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders? X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X; b Each committee with authority to act on behalf of the governing body? X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X; b Other officers or key employees of the organization X; If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NONE
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
[X] Own website [ ] Another's website [X] Upon request [ ] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
ELENA BEGOJEVIC - (907) 272-1255
755 A STREET, ANCHORAGE, AK 99510

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and Title                           | (B)<br>Average hours per week (list any hours for related organizations below line) | (C)<br>Position<br>(do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|---|---|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|   |   | Individual trustee or director   | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| (1) JUDITH CROTTY<br>CHAIR                      | 0.80  | X  |                       | X       |              |                              |        | 0.   | 0.  | 0.  |
| (2) AMY MILLER<br>VICE CHAIR                    | 0.80  | X  |                       | X       |              |                              |        | 0.   | 0.  | 0.  |
| (3) LISA BRUNER<br>BOARD MEMBER                 | 0.60  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (4) ERIC CAMPBELL<br>BOARD MEMBER               | 0.60  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (5) MICHAEL FAUST<br>BOARD MEMBER THRU 10/10/18 | 0.60  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (6) BOB FLINT, ESQ.<br>BOARD MEMBER             | 0.60  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (7) CAROL GORE<br>BOARD MEMBER                  | 0.60  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (8) GRACE GREENE<br>BOARD MEMBER                | 0.60  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (9) DENALI KEMPEL<br>BOARD MEMBER               | 0.60  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (10) FATHER SCOTT MEDLOCK<br>BOARD MEMBER       | 0.60  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (11) MIKE MILLS<br>BOARD MEMBER                 | 0.60  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (12) MAUREEN MOORE<br>BOARD MEMBER              | 0.60  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (13) KURT PARKAN<br>BOARD MEMBER                | 0.60  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (14) LISA RIEGER<br>BOARD MEMBER                | 0.60  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (15) ETHAN SCHUTT<br>BOARD MEMBER               | 0.60  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (16) KATE SLYKER<br>BOARD MEMBER                | 0.60  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (17) KISHA SMAW<br>BOARD MEMBER                 | 0.60  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A)<br>Name and title  | (B)<br>Average hours per week (list any hours for related organizations below line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|  |   | Individual trustee or director  | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| (18) JULIE FATE SULLIVAN<br>BOARD MEMBER                             | 0.60  | X   |                       |         |              |                              |        | 2,575.   | 0.  | 0.  |
| (19) CARL SWANSON<br>BOARD MEMBER                                    | 0.60  | X   |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (20) JANET WEISS<br>BOARD MEMBER                                     | 0.60  | X   |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (21) KEVIN RYAN<br>PRESIDENT & CEO                                   | 1.00<br>34.00   |   |                       | X       |              |                              |        | 0.   | 232,387.  | 55,999.   |
| (22) ALISON KEAR<br>EXECUTIVE DIRECTOR/SECRETARY                     | 40.00   |   |                       | X       |              |                              |        | 186,039.   | 0.  | 31,250.   |
| (23) ELENA BEGOJEVIC<br>CHIEF FINANCE OFFICER/TREASURER              | 40.00   |   |                       | X       |              |                              |        | 82,541.  | 0.  | 36,069.   |
| (24) CARLETTE MACK<br>CHIEF OPERATING OFFICER                        | 40.00   |   |                       |         |              | X                            |        | 150,152.   | 0.  | 13,659.   |
| <b>1b Sub-total</b> .....  |   |   |                       |         |              |                              |        | 421,307.   | 232,387.  | 136,977.  |
| <b>c Total from continuation sheets to Part VII, Section A</b> ..... |   |   |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| <b>d Total (add lines 1b and 1c)</b> .....                           |   |   |                       |         |              |                              |        | 421,307.   | 232,387.  | 136,977.  |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **2**

|  | Yes | No |
|--|-----|----|
| <b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....                                       |     | X  |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> ..... | X   |    |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....                       |     | X  |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address | (B)<br>Description of services | (C)<br>Compensation |
|----------------------------------|--------------------------------|---------------------|
| NONE                             |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

|   |   | (A)<br>Total revenue                                     | (B)<br>Related or<br>exempt function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue excluded<br>from tax under<br>sections<br>512 - 514 |  |
|---|---|--|---|---|--|--|
| Contributions, Gifts, Grants<br>and Other Similar Amounts               | <b>1 a</b> Federated campaigns  | <b>1a</b> 236,070.                                       |   |   |  |  |
|   | <b>b</b> Membership dues  | <b>1b</b>  |   |   |  |  |
|   | <b>c</b> Fundraising events   | <b>1c</b> 345,596.                                       |   |   |  |  |
|   | <b>d</b> Related organizations  | <b>1d</b> 939,360.                                       |   |   |  |  |
|   | <b>e</b> Government grants (contributions)  | <b>1e</b> 2,372,369.                                     |   |   |  |  |
|   | <b>f</b> All other contributions, gifts, grants, and<br>similar amounts not included above  | <b>1f</b> 3,398,300.                                     |   |   |  |  |
|   | <b>g</b> Noncash contributions included in lines 1a-1f: \$  | 250,977.   |   |   |  |  |
|   | <b>h Total.</b> Add lines 1a-1f   | ▶ 7,291,695.   |   |   |  |  |
| Program Service<br>Revenue  | <b>2 a</b> TRANSITIONAL LIVING RE   | Business Code 532000                                     | 156,378.  | 156,378.                                |  |  |
|   | <b>b</b> MEDICAID   | 900099   | 131,601.  | 131,601.                                |  |  |
|   | <b>c</b> INTEREST INCOME  | 900099   | 128,130.  | 128,130.                                |  |  |
|   | <b>d</b> CONSULTING SERVICES  | 900099   | 19,279.   | 19,279.                                 |  |  |
|   | <b>e</b> COVEY CAFE   | 900099   | 13,810.   | 13,810.                                 |  |  |
|   | <b>f</b> All other program service revenue  |  |   |   |  |  |
|   | <b>g Total.</b> Add lines 2a-2f   | ▶ 449,198.   |   |   |  |  |
| Other Revenue   | <b>3</b> Investment income (including dividends, interest, and<br>other similar amounts)  | ▶ 49,393.  |   |   | 49,393.  |  |
|   | <b>4</b> Income from investment of tax-exempt bond proceeds   | ▶  |   |   |  |  |
|   | <b>5</b> Royalties  | ▶  |   |   |  |  |
|   | <b>6 a</b> Gross rents  | (i) Real   |   |   |  |  |
|   |   | (ii) Personal  |   |   |  |  |
|   |   | <b>b</b> Less: rental expenses                           |   |   |  |  |
|   |   | <b>c</b> Rental income or (loss)                         |   |   |  |  |
|   | <b>d</b> Net rental income or (loss)  | ▶  |   |   |  |  |
|   | <b>7 a</b> Gross amount from sales of<br>assets other than inventory  | (i) Securities   | 202,472.  |   |  |  |
|   |   | (ii) Other   | 275.  |   |  |  |
|   |   | <b>b</b> Less: cost or other basis<br>and sales expenses | 194,510.  | 0.                                      |  |  |
|   |   | <b>c</b> Gain or (loss)                                  | 7,962.  | 275.                                    |  |  |
|   | <b>d</b> Net gain or (loss)   | ▶ 8,237.   |   |   | 8,237.   |  |
|   | <b>8 a</b> Gross income from fundraising events (not<br>including \$ 345,596. of<br>contributions reported on line 1c). See<br>Part IV, line 18 | <b>a</b> 184,952.  |   |   |  |  |
|   |   | <b>b</b> Less: direct expenses                           | <b>b</b> 202,067.                               |   |  |  |
| <b>c</b> Net income or (loss) from fundraising events                   |   | ▶ -17,115.   |   |   | -17,115.   |  |
| <b>9 a</b> Gross income from gaming activities. See<br>Part IV, line 19 | <b>a</b> 103,763.   |  |   |   |  |  |
|   | <b>b</b> Less: direct expenses  | <b>b</b> 19,488.   |   |   |  |  |
|   | <b>c</b> Net income or (loss) from gaming activities  | ▶ 84,275.  |   |   | 84,275.  |  |
| <b>10 a</b> Gross sales of inventory, less returns<br>and allowances    | <b>a</b>  |  |   |   |  |  |
|   | <b>b</b> Less: cost of goods sold   | <b>b</b>   |   |   |  |  |
|   | <b>c</b> Net income or (loss) from sales of inventory   | ▶  |   |   |  |  |
| Miscellaneous Revenue   |   | Business Code  |   |   |  |  |
| <b>11 a</b> OTHER INCOME  | 900099  | 500.   |   |   | 500.   |  |
|   | <b>b</b>  |  |   |   |  |  |
|   | <b>c</b>  |  |   |   |  |  |
|   | <b>d</b> All other revenue  |  |   |   |  |  |
|   | <b>e Total.</b> Add lines 11a-11d   | ▶ 500.   |   |   |  |  |
| <b>12 Total revenue.</b> See instructions                               | ▶ 7,866,183.  | 449,198.   | 0.  | 125,290.                                |  |  |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|--|-----------------------|---------------------------------|--|-----------------------------|
| <b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...  |                       |                                 |  |                             |
| <b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....   | 615,135.              | 615,135.                        |  |                             |
| <b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....  |                       |                                 |  |                             |
| <b>4</b> Benefits paid to or for members .....   |                       |                                 |  |                             |
| <b>5</b> Compensation of current officers, directors, trustees, and key employees .....  | 353,451.              | 56,552.                         | 215,605.                               | 81,294.                     |
| <b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....   |                       |                                 |  |                             |
| <b>7</b> Other salaries and wages .....  | 3,729,040.            | 3,285,894.                      | 272,753.                               | 170,393.                    |
| <b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) .....  | 80,061.               | 74,782.                         | 5,279.                                 |                             |
| <b>9</b> Other employee benefits .....   | 649,156.              | 546,008.                        | 89,719.                                | 13,429.                     |
| <b>10</b> Payroll taxes .....  | 391,517.              | 325,016.                        | 44,793.                                | 21,708.                     |
| <b>11</b> Fees for services (non-employees):   |                       |                                 |  |                             |
| <b>a</b> Management .....  |                       |                                 |  |                             |
| <b>b</b> Legal .....   | 3,205.                |                                 | 3,205.                                 |                             |
| <b>c</b> Accounting .....  | 42,141.               | 5,730.                          | 33,180.                                | 3,231.                      |
| <b>d</b> Lobbying .....  |                       |                                 |  |                             |
| <b>e</b> Professional fundraising services. See Part IV, line 17   |                       |                                 |  |                             |
| <b>f</b> Investment management fees .....  |                       |                                 |  |                             |
| <b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)  | 477,248.              | 261,250.                        | 54,794.                                | 161,204.                    |
| <b>12</b> Advertising and promotion .....  | 2,970.                | 1,162.                          |  | 1,808.                      |
| <b>13</b> Office expenses .....  | 194,230.              | 69,016.                         | 38,192.                                | 87,022.                     |
| <b>14</b> Information technology .....   | 9,000.                | 805.                            | 6,499.                                 | 1,696.                      |
| <b>15</b> Royalties .....  |                       |                                 |  |                             |
| <b>16</b> Occupancy .....  | 1,581,310.            | 1,512,303.                      | 30,001.                                | 39,006.                     |
| <b>17</b> Travel .....   | 120,419.              | 51,368.                         | 49,297.                                | 19,754.                     |
| <b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials ...   |                       |                                 |  |                             |
| <b>19</b> Conferences, conventions, and meetings .....   | 89,094.               | 37,601.                         | 30,593.                                | 20,900.                     |
| <b>20</b> Interest .....   |                       |                                 |  |                             |
| <b>21</b> Payments to affiliates .....   |                       |                                 |  |                             |
| <b>22</b> Depreciation, depletion, and amortization .....  | 198,092.              | 194,748.                        | 1,041.                                 | 2,303.                      |
| <b>23</b> Insurance .....  |                       |                                 |  |                             |
| <b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) |                       |                                 |  |                             |
| <b>a</b> <b>UBI TAX PAYMENT</b>  | 4,631.                |                                 | 4,631.                                 |                             |
| <b>b</b> <b>EQUIPMENT</b>  | 41,988.               | 40,924.                         | 1,064.                                 |                             |
| <b>c</b> <b>BANK FEES</b>  | 32,555.               | 325.                            | 11,663.                                | 20,567.                     |
| <b>d</b> <b>BAD DEBT EXPENSES</b>  | 21,714.               |                                 | 21,714.                                |                             |
| <b>e</b> All other expenses .....  | 66,753.               | 23,255.                         | 29,177.                                | 14,321.                     |
| <b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e  | 8,703,710.            | 7,101,874.                      | 943,200.                               | 658,636.                    |
| <b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.                              |                       |                                 |  |                             |
| Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)  |                       |                                 |  |                             |

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

|   |  | (A)<br>Beginning of year |             | (B)<br>End of year |
|---|--|--------------------------|-------------|--------------------|
| <b>Assets</b>   | <b>1</b> Cash - non-interest-bearing .....   | 136,550.                 | <b>1</b>    | 225,345.           |
|   | <b>2</b> Savings and temporary cash investments .....  | 143,559.                 | <b>2</b>    | 87,564.            |
|   | <b>3</b> Pledges and grants receivable, net .....  | 1,414,006.               | <b>3</b>    | 891,666.           |
|   | <b>4</b> Accounts receivable, net .....  | 98,625.                  | <b>4</b>    | 30,978.            |
|   | <b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....   |                          | <b>5</b>    |                    |
|   | <b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L ..... |                          | <b>6</b>    |                    |
|   | <b>7</b> Notes and loans receivable, net .....   |                          | <b>7</b>    |                    |
|   | <b>8</b> Inventories for sale or use .....   | 15,682.                  | <b>8</b>    | 15,682.            |
|   | <b>9</b> Prepaid expenses and deferred charges .....   | 47,516.                  | <b>9</b>    | 78,820.            |
|   | <b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....   | <b>10a</b> 6,024,532.    |             |                    |
|   | <b>b</b> Less: accumulated depreciation .....  | <b>10b</b> 819,794.      | <b>10c</b>  | 5,204,738.         |
|   | <b>11</b> Investments - publicly traded securities .....   | 1,641,815.               | <b>11</b>   | 1,584,761.         |
|   | <b>12</b> Investments - other securities. See Part IV, line 11 .....   | 113,388.                 | <b>12</b>   | 118,569.           |
|   | <b>13</b> Investments - program-related. See Part IV, line 11 .....  | 12,813,000.              | <b>13</b>   | 12,813,000.        |
|   | <b>14</b> Intangible assets .....  |                          | <b>14</b>   |                    |
|   | <b>15</b> Other assets. See Part IV, line 11 .....   |                          | <b>15</b>   |                    |
| <b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) ..... | 21,108,722.  | <b>16</b>                | 21,051,123. |                    |
| <b>Liabilities</b>  | <b>17</b> Accounts payable and accrued expenses .....  | 652,610.                 | <b>17</b>   | 670,309.           |
|   | <b>18</b> Grants payable .....   |                          | <b>18</b>   |                    |
|   | <b>19</b> Deferred revenue .....   | 39,239.                  | <b>19</b>   | 83,000.            |
|   | <b>20</b> Tax-exempt bond liabilities .....  |                          | <b>20</b>   |                    |
|   | <b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....  |                          | <b>21</b>   |                    |
|   | <b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....   |                          | <b>22</b>   |                    |
|   | <b>23</b> Secured mortgages and notes payable to unrelated third parties .....   |                          | <b>23</b>   |                    |
|   | <b>24</b> Unsecured notes and loans payable to unrelated third parties .....   |                          | <b>24</b>   |                    |
|   | <b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....  | 5,567,740.               | <b>25</b>   | 6,267,070.         |
|   | <b>26 Total liabilities.</b> Add lines 17 through 25 .....   | 6,259,589.               | <b>26</b>   | 7,020,379.         |
| <b>Net Assets or Fund Balances</b>  | <b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>   |                          |             |                    |
|   | <b>27</b> Unrestricted net assets .....  | 13,948,636.              | <b>27</b>   | 13,248,964.        |
|   | <b>28</b> Temporarily restricted net assets .....  | 900,497.                 | <b>28</b>   | 781,780.           |
|   | <b>29</b> Permanently restricted net assets .....  |                          | <b>29</b>   |                    |
|   | <b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>  |                          |             |                    |
|   | <b>30</b> Capital stock or trust principal, or current funds .....   |                          | <b>30</b>   |                    |
|   | <b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....   |                          | <b>31</b>   |                    |
|   | <b>32</b> Retained earnings, endowment, accumulated income, or other funds .....   |                          | <b>32</b>   |                    |
| <b>33</b> Total net assets or fund balances .....                         | 14,849,133.  | <b>33</b>                | 14,030,744. |                    |
| <b>34</b> Total liabilities and net assets/fund balances .....            | 21,108,722.  | <b>34</b>                | 21,051,123. |                    |

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

|    |  |    |             |
|----|--|----|-------------|
| 1  | Total revenue (must equal Part VIII, column (A), line 12)  | 1  | 7,866,183.  |
| 2  | Total expenses (must equal Part IX, column (A), line 25)   | 2  | 8,703,710.  |
| 3  | Revenue less expenses. Subtract line 2 from line 1   | 3  | -837,527.   |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                      | 4  | 14,849,133. |
| 5  | Net unrealized gains (losses) on investments   | 5  | 37,456.     |
| 6  | Donated services and use of facilities   | 6  |             |
| 7  | Investment expenses  | 7  |             |
| 8  | Prior period adjustments   | 8  |             |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)   | 9  | -18,318.    |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 14,030,744. |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

|    |   | Yes | No |
|----|---|-----|----|
| 1  | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.   |     |    |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? _____<br>If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |     | X  |
| b  | Were the organization's financial statements audited by an independent accountant? _____<br>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                | X   |    |
| c  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.   | X   |    |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____  | X   |    |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____  | X   |    |

Form 990 (2018)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2018**

Open to Public Inspection

Name of the organization **COVENANT HOUSE ALASKA** Employer identification number **13-3419755**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations .....
- g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? |    | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|---|---|
|                                    |          |   | Yes   | No |   |   |
|                                    |          |   |   |    |   |   |
|                                    |          |   |   |    |   |   |
|                                    |          |   |   |    |   |   |
|                                    |          |   |   |    |   |   |
|                                    |          |   |   |    |   |   |
|                                    |          |   |   |    |   |   |
|                                    |          |   |   |    |   |   |
|                                    |          |   |   |    |   |   |
|                                    |          |   |   |    |   |   |
|                                    |          |   |   |    |   |   |
| <b>Total</b>                       |          |   |   |    |   |   |

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ▶  | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....  | 4937518. | 5376776. | 4883438. | 6553960. | 7291695. | 29043387. |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....   |          |          |          |          |          |           |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....   |          |          |          |          |          |           |
| <b>4 Total.</b> Add lines 1 through 3 .....  | 4937518. | 5376776. | 4883438. | 6553960. | 7291695. | 29043387. |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) ..... |          |          |          |          |          | 572,684.  |
| <b>6 Public support.</b> Subtract line 5 from line 4.  |          |          |          |          |          | 28470703. |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ▶  | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total                |
|--|----------|----------|----------|----------|----------|--------------------------|
| <b>7</b> Amounts from line 4 .....   | 4937518. | 5376776. | 4883438. | 6553960. | 7291695. | 29043387.                |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....   | 19,956.  | 96,198.  | 94,259.  | 55,584.  | 49,393.  | 315,390.                 |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....  |          |          |          |          | 67,160.  | 67,160.                  |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....  | 53,469.  | 441.     | 6,484.   | 9,835.   | 500.     | 70,729.                  |
| <b>11 Total support.</b> Add lines 7 through 10  |          |          |          |          |          | 29496666.                |
| <b>12</b> Gross receipts from related activities, etc. (see instructions) .....  |          |          |          |          | 12       | 1,125,920.               |
| <b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ..... |          |          |          |          |          | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|   |                                       |         |
|---|---------------------------------------|---------|
| <b>14</b> Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) .....  | <b>14</b>                             | 96.52 % |
| <b>15</b> Public support percentage from 2017 Schedule A, Part II, line 14 .....  | <b>15</b>                             | 95.49 % |
| <b>16a 33 1/3% support test - 2018.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....  | ▶ <input checked="" type="checkbox"/> |         |
| <b>b 33 1/3% support test - 2017.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....   | ▶ <input type="checkbox"/>            |         |
| <b>17a 10% -facts-and-circumstances test - 2018.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....    | ▶ <input type="checkbox"/>            |         |
| <b>b 10% -facts-and-circumstances test - 2017.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ..... | ▶ <input type="checkbox"/>            |         |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....  | ▶ <input type="checkbox"/>            |         |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►   | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....   |          |          |          |          |          |           |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose ..... |          |          |          |          |          |           |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....   |          |          |          |          |          |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....  |          |          |          |          |          |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....  |          |          |          |          |          |           |
| <b>6 Total.</b> Add lines 1 through 5 .....   |          |          |          |          |          |           |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....  |          |          |          |          |          |           |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....           |          |          |          |          |          |           |
| <b>c</b> Add lines 7a and 7b .....  |          |          |          |          |          |           |
| <b>8 Public support.</b> (Subtract line 7c from line 6.)  |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►  | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| <b>9</b> Amounts from line 6 .....   |          |          |          |          |          |           |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ..... |          |          |          |          |          |           |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....                           |          |          |          |          |          |           |
| <b>c</b> Add lines 10a and 10b .....   |          |          |          |          |          |           |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....      |          |          |          |          |          |           |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....                                  |          |          |          |          |          |           |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)   |          |          |          |          |          |           |

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

|   |           |   |
|---|-----------|---|
| <b>15</b> Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f)) ..... | <b>15</b> | % |
| <b>16</b> Public support percentage from 2017 Schedule A, Part III, line 15 .....                       | <b>16</b> | % |

**Section D. Computation of Investment Income Percentage**

|  |           |   |
|--|-----------|---|
| <b>17</b> Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f)) ..... | <b>17</b> | % |
| <b>18</b> Investment income percentage from 2017 Schedule A, Part III, line 17 .....                         | <b>18</b> | % |

**19a 33 1/3% support tests - 2018.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2017.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

|  | Yes | No |
|--|-----|----|
| <b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>  |     |    |
| <b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>   |     |    |
| <b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>   |     |    |
| <b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>   |     |    |
| <b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>  |     |    |
| <b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>  |     |    |
| <b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>  |     |    |
| <b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>   |     |    |
| <b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> |     |    |
| <b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   |     |    |
| <b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?  |     |    |
| <b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>  |     |    |
| <b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>  |     |    |
| <b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>  |     |    |
| <b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>  |     |    |
| <b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>  |     |    |
| <b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>   |     |    |
| <b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>   |     |    |
| <b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>   |     |    |



**Part IV Supporting Organizations** (continued)

|  | Yes | No |
|--|-----|----|
| <b>11</b> Has the organization accepted a gift or contribution from any of the following persons?  |     |    |
| <b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? |     |    |
| <b>b</b> A family member of a person described in (a) above?   |     |    |
| <b>c</b> A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>  |     |    |

**Section B. Type I Supporting Organizations**

|   | Yes | No |
|---|-----|----|
| <b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i> |     |    |
| <b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>   |     |    |

**Section C. Type II Supporting Organizations**

|  | Yes | No |
|--|-----|----|
| <b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i> |     |    |

**Section D. All Type III Supporting Organizations**

|   | Yes | No |
|---|-----|----|
| <b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? |     |    |
| <b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>   |     |    |
| <b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>  |     |    |

**Section E. Type III Functionally Integrated Supporting Organizations**

|   |  |  |
|---|--|--|
| <b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).  |  |  |
| <b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.  |  |  |
| <b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.   |  |  |
| <b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).   |  |  |
| <b>2</b> Activities Test. Answer (a) and (b) below.   |  |  |
| <b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i> |  |  |
| <b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>  |  |  |
| <b>3</b> Parent of Supported Organizations. Answer (a) and (b) below.   |  |  |
| <b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>  |  |  |
| <b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>   |  |  |

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| <b>Section A - Adjusted Net Income</b> |  | (A) Prior Year | (B) Current Year (optional) |
|--|--|----------------|-----------------------------|
| 1                                      | Net short-term capital gain  | 1              |                             |
| 2                                      | Recoveries of prior-year distributions   | 2              |                             |
| 3                                      | Other gross income (see instructions)  | 3              |                             |
| 4                                      | Add lines 1 through 3  | 4              |                             |
| 5                                      | Depreciation and depletion   | 5              |                             |
| 6                                      | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6              |                             |
| 7                                      | Other expenses (see instructions)  | 7              |                             |
| 8                                      | <b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)  | 8              |                             |

| <b>Section B - Minimum Asset Amount</b> |   | (A) Prior Year | (B) Current Year (optional) |
|---|---|----------------|-----------------------------|
| 1                                       | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |                |                             |
| a                                       | Average monthly value of securities   | 1a             |                             |
| b                                       | Average monthly cash balances   | 1b             |                             |
| c                                       | Fair market value of other non-exempt-use assets  | 1c             |                             |
| d                                       | <b>Total</b> (add lines 1a, 1b, and 1c)   | 1d             |                             |
| e                                       | <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):                                   |                |                             |
| 2                                       | Acquisition indebtedness applicable to non-exempt-use assets  | 2              |                             |
| 3                                       | Subtract line 2 from line 1d  | 3              |                             |
| 4                                       | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)                                  | 4              |                             |
| 5                                       | Net value of non-exempt-use assets (subtract line 4 from line 3)  | 5              |                             |
| 6                                       | Multiply line 5 by .035   | 6              |                             |
| 7                                       | Recoveries of prior-year distributions  | 7              |                             |
| 8                                       | <b>Minimum Asset Amount</b> (add line 7 to line 6)  | 8              |                             |

| <b>Section C - Distributable Amount</b> |   |   | Current Year |
|---|---|---|--------------|
| 1                                       | Adjusted net income for prior year (from Section A, line 8, Column A)   | 1 |              |
| 2                                       | Enter 85% of line 1   | 2 |              |
| 3                                       | Minimum asset amount for prior year (from Section B, line 8, Column A)  | 3 |              |
| 4                                       | Enter greater of line 2 or line 3   | 4 |              |
| 5                                       | Income tax imposed in prior year  | 5 |              |
| 6                                       | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)  | 6 |              |
| 7                                       | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). |   |              |

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

| Section D - Distributions   | Current Year |
|---|--------------|
| <b>1</b> Amounts paid to supported organizations to accomplish exempt purposes  |              |
| <b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity              |              |
| <b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations  |              |
| <b>4</b> Amounts paid to acquire exempt-use assets  |              |
| <b>5</b> Qualified set-aside amounts (prior IRS approval required)  |              |
| <b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions.   |              |
| <b>7 Total annual distributions.</b> Add lines 1 through 6.   |              |
| <b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions. |              |
| <b>9</b> Distributable amount for 2018 from Section C, line 6   |              |
| <b>10</b> Line 8 amount divided by line 9 amount  |              |

| Section E - Distribution Allocations (see instructions)  | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2018 | (iii)<br>Distributable<br>Amount for 2018 |
|--|-----------------------------|--|---|
| <b>1</b> Distributable amount for 2018 from Section C, line 6  |                             |  |   |
| <b>2</b> Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in <b>Part VI</b> ). See instructions.  |                             |  |   |
| <b>3</b> Excess distributions carryover, if any, to 2018   |                             |  |   |
| <b>a</b> From 2013   |                             |  |   |
| <b>b</b> From 2014   |                             |  |   |
| <b>c</b> From 2015   |                             |  |   |
| <b>d</b> From 2016   |                             |  |   |
| <b>e</b> From 2017   |                             |  |   |
| <b>f Total</b> of lines 3a through e   |                             |  |   |
| <b>g</b> Applied to underdistributions of prior years  |                             |  |   |
| <b>h</b> Applied to 2018 distributable amount  |                             |  |   |
| <b>i</b> Carryover from 2013 not applied (see instructions)  |                             |  |   |
| <b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from 3f.   |                             |  |   |
| <b>4</b> Distributions for 2018 from Section D, line 7: \$   |                             |  |   |
| <b>a</b> Applied to underdistributions of prior years  |                             |  |   |
| <b>b</b> Applied to 2018 distributable amount  |                             |  |   |
| <b>c</b> Remainder. Subtract lines 4a and 4b from 4.   |                             |  |   |
| <b>5</b> Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions. |                             |  |   |
| <b>6</b> Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.                        |                             |  |   |
| <b>7 Excess distributions carryover to 2019.</b> Add lines 3j and 4c.  |                             |  |   |
| <b>8</b> Breakdown of line 7:  |                             |  |   |
| <b>a</b> Excess from 2014  |                             |  |   |
| <b>b</b> Excess from 2015  |                             |  |   |
| <b>c</b> Excess from 2016  |                             |  |   |
| <b>d</b> Excess from 2017  |                             |  |   |
| <b>e</b> Excess from 2018  |                             |  |   |

Schedule A (Form 990 or 990-EZ) 2018

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

**SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:**

**REIMBURSEMENT OF INCOME**

2014 AMOUNT: \$ 18,970.

**OTHER INCOME**

2014 AMOUNT: \$ 34,499.

2015 AMOUNT: \$ 441.

2016 AMOUNT: \$ 4,768.

2017 AMOUNT: \$ 9,835.

2018 AMOUNT: \$ 500.

**INSURANCE CLAIM**

2016 AMOUNT: \$ 1,716.

**Schedule B**

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2018**

Name of the organization

COVENANT HOUSE ALASKA

Employer identification number

13-3419755

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

|  |   |
|--|---|
| Name of organization<br><br><b>COVENANT HOUSE ALASKA</b> | Employer identification number<br><br><b>13-3419755</b> |
|--|---|

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|------------|-----------------------------------|----------------------------|---|
| 1          | <br><hr/><br><hr/><br><hr/>       | \$ <u>1,002,100.</u>       | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 2          | <br><hr/><br><hr/><br><hr/>       | \$ <u>939,360.</u>         | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 3          | <br><hr/><br><hr/><br><hr/>       | \$ <u>642,636.</u>         | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 4          | <br><hr/><br><hr/><br><hr/>       | \$ <u>624,836.</u>         | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 5          | <br><hr/><br><hr/><br><hr/>       | \$ <u>569,228.</u>         | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 6          | <br><hr/><br><hr/><br><hr/>       | \$ <u>236,070.</u>         | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |

|  |   |
|--|---|
| Name of organization<br><br><b>COVENANT HOUSE ALASKA</b> | Employer identification number<br><br><b>13-3419755</b> |
|--|---|

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|------------|-----------------------------------|----------------------------|---|
| 7          | <hr/><br><hr/><br><hr/>           | \$ 225,047.                | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 8          | <hr/><br><hr/><br><hr/>           | \$ 176,455.                | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 9          | <hr/><br><hr/><br><hr/>           | \$ 150,000.                | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
|            | <hr/><br><hr/><br><hr/>           | \$ _____                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            | <hr/><br><hr/><br><hr/>           | \$ _____                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            | <hr/><br><hr/><br><hr/>           | \$ _____                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |

|  |   |
|--|---|
| Name of organization<br><br><b>COVENANT HOUSE ALASKA</b> | Employer identification number<br><br><b>13-3419755</b> |
|--|---|

**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|------------------------------|--|---|----------------------|
|                              |  | \$ _____  | _____                |
|                              |  | \$ _____  | _____                |
|                              |  | \$ _____  | _____                |
|                              |  | \$ _____  | _____                |
|                              |  | \$ _____  | _____                |
|                              |  | \$ _____  | _____                |
|                              |  | \$ _____  | _____                |



|  |   |
|--|---|
| Name of organization<br><br><b>COVENANT HOUSE ALASKA</b> | Employer identification number<br><br><b>13-3419755</b> |
|--|---|

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I                     | (b) Purpose of gift | (c) Use of gift                          | (d) Description of how gift is held |
|---|---------------------|--|-------------------------------------|
|   |                     |  |                                     |
| <b>(e) Transfer of gift</b>             |                     |  |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|   |                     |  |                                     |
|   |                     |  |                                     |
| <b>(e) Transfer of gift</b>             |                     |  |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|   |                     |  |                                     |
|   |                     |  |                                     |
| <b>(e) Transfer of gift</b>             |                     |  |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|   |                     |  |                                     |
|   |                     |  |                                     |
| <b>(e) Transfer of gift</b>             |                     |  |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|   |                     |  |                                     |
|   |                     |  |                                     |
| <b>(e) Transfer of gift</b>             |                     |  |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|   |                     |  |                                     |
|   |                     |  |                                     |

**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2018**  
**Open to Public Inspection**

**Name of the organization** COVENANT HOUSE ALASKA **Employer identification number** 13-3419755

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

|   | (a) Donor advised funds                                  | (b) Funds and other accounts |
|---|--|------------------------------|
| 1 Total number at end of year .....   |  |                              |
| 2 Aggregate value of contributions to (during year) .....   |  |                              |
| 3 Aggregate value of grants from (during year) .....  |  |                              |
| 4 Aggregate value at end of year .....  |  |                              |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....  | <input type="checkbox"/> Yes <input type="checkbox"/> No |                              |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ..... | <input type="checkbox"/> Yes <input type="checkbox"/> No |                              |

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (e.g., recreation or education)       Preservation of a historically important land area  
 Protection of natural habitat       Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

|  | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements .....   | 2a                              |
| b Total acreage restricted by conservation easements .....   | 2b                              |
| c Number of conservation easements on a certified historic structure included in (a) .....   | 2c                              |
| d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register ..... | 2d                              |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2018

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange programs
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance                     | 1,894,078.       | 2,686,923.     | 3,750,001.         | 2,021,561.           | 750,000.            |
| b Contributions                                  | 100,000.         |                | 300,000.           | 1,756,015.           | 1,300,000.          |
| c Net investment earnings, gains, and losses     | 98,720.          | 207,165.       | 203,636.           | 103,627.             | -28,439.            |
| d Grants or scholarships                         |                  |                |                    |                      |                     |
| e Other expenditures for facilities and programs | 365,598.         | 1,000,010.     | 1,566,714.         | 131,202.             |                     |
| f Administrative expenses                        |                  |                |                    |                      |                     |
| g End of year balance                            | 1,727,200.       | 1,894,078.     | 2,686,923.         | 3,750,001.           | 2,021,561.          |

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment  100.00 %
- b Permanent endowment  .00 %
- c Temporarily restricted endowment  .00 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

|        | Yes | No |
|--------|-----|----|
| 3a(i)  |     | X  |
| 3a(ii) |     | X  |
| 3b     |     |    |

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property  | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land  |                                      | 2,785,011.                      |                              | 2,785,011.     |
| b Buildings  |                                      | 2,394,749.                      | 326,741.                     | 2,068,008.     |
| c Leasehold improvements   |                                      | 225,686.                        | 74,723.                      | 150,963.       |
| d Equipment  |                                      | 521,022.                        | 348,973.                     | 172,049.       |
| e Other  |                                      | 98,064.                         | 69,357.                      | 28,707.        |
| <b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) |                                      |                                 |                              | 5,204,738.     |

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security)      | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives .....   |                |   |
| (2) Closely-held equity interests .....                                   |                |   |
| (3) Other .....   |                |   |
| (A)   |                |   |
| (B)   |                |   |
| (C)   |                |   |
| (D)   |                |   |
| (E)   |                |   |
| (F)   |                |   |
| (G)   |                |   |
| (H)   |                |   |
| <b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ |                |   |

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment   | (b) Book value     | (c) Method of valuation: Cost or end-of-year market value |
|---|--------------------|---|
| (1) <b>NOTE RECEIVABLE</b>  | <b>12,813,000.</b> | <b>END-OF-YEAR MARKET VALUE</b>                           |
| (2)   |                    |   |
| (3)   |                    |   |
| (4)   |                    |   |
| (5)   |                    |   |
| (6)   |                    |   |
| (7)   |                    |   |
| (8)   |                    |   |
| (9)   |                    |   |
| <b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ | <b>12,813,000.</b> |   |

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description   | (b) Book value |
|---|----------------|
| (1)   |                |
| (2)   |                |
| (3)   |                |
| (4)   |                |
| (5)   |                |
| (6)   |                |
| (7)   |                |
| (8)   |                |
| (9)   |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ |                |

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability   | (b) Book value    |
|---|-------------------|
| (1) Federal income taxes  |                   |
| (2) <b>DUE TO AFFILIATES</b>  | <b>5,843,789.</b> |
| (3) <b>OBLIGATIONS UNDER CAPITAL LEASES</b>                                 | <b>423,281.</b>   |
| (4)   |                   |
| (5)   |                   |
| (6)   |                   |
| (7)   |                   |
| (8)   |                   |
| (9)   |                   |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ | <b>6,267,070.</b> |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

|          |  |           |          |            |
|----------|--|-----------|----------|------------|
| <b>1</b> | Total revenue, gains, and other support per audited financial statements                       |           | <b>1</b> | 7,963,579. |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                            |           |          |            |
| <b>a</b> | Net unrealized gains (losses) on investments   | <b>2a</b> | 37,456.  |            |
| <b>b</b> | Donated services and use of facilities   | <b>2b</b> | 30,221.  |            |
| <b>c</b> | Recoveries of prior year grants  | <b>2c</b> |          |            |
| <b>d</b> | Other (Describe in Part XIII.)   | <b>2d</b> | 996,275. |            |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b>  | <b>2e</b> |          | 1,063,952. |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b>   |           | <b>3</b> | 6,899,627. |
| <b>4</b> | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                           |           |          |            |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b                               | <b>4a</b> |          |            |
| <b>b</b> | Other (Describe in Part XIII.)   | <b>4b</b> | 966,556. |            |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b>  | <b>4c</b> |          | 966,556.   |
| <b>5</b> | Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) |           | <b>5</b> | 7,866,183. |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

|          |   |           |          |            |
|----------|---|-----------|----------|------------|
| <b>1</b> | Total expenses and losses per audited financial statements                                      |           | <b>1</b> | 8,495,086. |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part IX, line 25:                               |           |          |            |
| <b>a</b> | Donated services and use of facilities  | <b>2a</b> | 30,221.  |            |
| <b>b</b> | Prior year adjustments  | <b>2b</b> |          |            |
| <b>c</b> | Other losses  | <b>2c</b> |          |            |
| <b>d</b> | Other (Describe in Part XIII.)  | <b>2d</b> | 729,640. |            |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b>   | <b>2e</b> |          | 759,861.   |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b>  |           | <b>3</b> | 7,735,225. |
| <b>4</b> | Amounts included on Form 990, Part IX, line 25, but not on line 1:                              |           |          |            |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b                                | <b>4a</b> |          |            |
| <b>b</b> | Other (Describe in Part XIII.)  | <b>4b</b> | 968,485. |            |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b>   | <b>4c</b> |          | 968,485.   |
| <b>5</b> | Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) |           | <b>5</b> | 8,703,710. |

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4:**

THE ORGANIZATION'S ENDOWMENT CONSISTS SOLELY OF FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS AN ENDOWMENT. THE PURPOSE OF THE ENDOWMENT IS TO SUPPORT THE ENDEAVORS OF COVENANT HOUSE ALASKA PROVIDED CERTAIN MINIMUM REQUIREMENTS ARE MET. THE ENDOWMENT MAY NOT BE USED FOR DAY TO DAY OPERATIONAL PURPOSES. THE BOARD OF DIRECTORS WILL DEPOSIT ASSETS INTO THE ENDOWMENT BASED ON EXPRESSED DONOR INTENT, AND THESE RESTRICTIONS WILL BE HONORED AND RESPECTED. THE BOARD OF DIRECTORS MAY ALSO CHOOSE TO DEPOSIT ASSETS OF COVENANT HOUSE NOT IMMEDIATELY NEEDED FOR DAY TO DAY OPERATIONS.

THE BEGINNING ENDOWMENT NET ASSETS FOR 2015 CHANGED SINCE THE FILING OF

**Part XIII** Supplemental Information (continued)

PRIOR YEAR RETURN. INSTEAD OF ADJUSTING THE BEGINNING OF YEAR ENDOWMENT NET ASSETS FOR 2015 OF \$756,015 TO REFLECT THE CHANGES IN ENDOWMENT FOR ADDITIONAL FUNDS APPROVED BY THE BOARD, THIS CHANGE IS REFLECTED IN CONTRIBUTIONS.

THE BEGINNING ENDOWMENT NET ASSETS FOR 2017 CHANGED SINCE THE FILING OF PRIOR YEAR RETURN. INSTEAD OF ADJUSTING THE BEGINNING OF YEAR ENDOWMENT NET ASSETS FOR 2017 OF \$105,631 TO REFLECT THE CHANGES IN ENDOWMENT FOR ADDITIONAL FUNDS APPROVED BY THE BOARD, THIS CHANGE IS REFLECTED IN NET INVESTMENT EARNINGS.

PART X, LINE 2:

THE ORGANIZATION RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED. MANAGEMENT HAS DETERMINED THAT THE ORGANIZATION HAD NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE FINANCIAL STATEMENT RECOGNITION AND/OR DISCLOSURE. THE ORGANIZATION IS NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS FOR YEARS PRIOR TO JUNE 30, 2016.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

|   |          |
|---|----------|
| RELATED PARTY REVENUE INCLUDED PER AUDIT - COVENANT HOUSE |          |
| HOLDINGS, LLC   | 966,556. |
| CHANGE IN VALUE OF BENEFICIAL TRUST                       | 5,181.   |
| DEFERRED CAPITAL LEASE OBLIGATION GAIN                    | 24,538.  |
| TOTAL TO SCHEDULE D, PART XI, LINE 2D                     | 996,275. |

PART XI, LINE 4B - OTHER ADJUSTMENTS:

|   |          |
|---|----------|
| ELIMINATING/CONSOLIDATING ENTRIES PER AUDIT | 966,556. |
|---|----------|

**Part XIII** Supplemental Information (continued)

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RELATED PARTY EXPENSES INCLUDED PER AUDIT - COVENANT HOUSE

|  |          |
|--|----------|
| HOLDINGS, LLC                          | 681,603. |
| WRITE-OFF OF UNCOLLECTIBLE PLEDGES     | 48,037.  |
| TOTAL TO SCHEDULE D, PART XII, LINE 2D | 729,640. |

PART XII, LINE 4B - OTHER ADJUSTMENTS:

|   |          |
|---|----------|
| ELIMINATING/CONSOLIDATING ENTRIES PER AUDIT | 968,485. |
|---|----------|

FORM 990, SCHEDULE D, PART XI AND XII

COVENANT HOUSE ALASKA'S AUDITED FINANCIAL STATEMENTS ARE PREPARED ON A CONSOLIDATED BASIS AND INCLUDE ACTIVITIES OF ITS AFFILIATED ORGANIZATION, COVENANT HOUSE HOLDINGS, LLC. FOR PURPOSES OF RECONCILIATION IN SCHEDULE D, COVENANT HOUSE ALASKA IS RECONCILING BACK TO ITS STANDALONE FINANCIAL INFORMATION IN THE AUDITED FINANCIAL REPORT AND NOT TO THE CONSOLIDATED TOTALS.





**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                 |  | (a) Event #1  | (b) Event #2                            | (c) Other events    | (d) Total events<br>(add col. (a) through<br>col. (c)) |          |
|-----------------|--|---|---|---------------------|--|----------|
|                 |  | FIRE AND ICE<br>(event type)                                | PASSAGE<br>HOUSE LUNCHE<br>(event type) | 5<br>(total number) |  |          |
| Revenue         | 1  | Gross receipts  | 352,523.                                | 68,975.             | 109,050.   | 530,548. |
|                 | 2  | Less: Contributions   | 192,818.                                | 47,514.             | 105,264.   | 345,596. |
|                 | 3  | Gross income (line 1 minus line 2)                          | 159,705.                                | 21,461.             | 3,786.   | 184,952. |
| Direct Expenses | 4  | Cash prizes   |   |                     |  |          |
|                 | 5  | Noncash prizes  |   |                     |  |          |
|                 | 6  | Rent/facility costs   |   |                     |  |          |
|                 | 7  | Food and beverages  | 50,476.                                 | 9,133.              | 16,886.  | 76,495.  |
|                 | 8  | Entertainment   |   |                     |  |          |
|                 | 9  | Other direct expenses                                       | 122,769.                                |                     | 2,803.   | 125,572. |
|                 | 10   | Direct expense summary. Add lines 4 through 9 in column (d) |   |                     |  | 202,067. |
| 11              | Net income summary. Subtract line 10 from line 3, column (d) |   |   |                     | -17,115.   |          |

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|                 |  | (a) Bingo   | (b) Pull tabs/instant<br>bingo/progressive bingo                    | (c) Other gaming   | (d) Total gaming (add<br>col. (a) through col. (c)) |         |
|-----------------|--|---|---|--|---|---------|
|                 |  | 1   | Gross revenue   |  |   |         |
| Direct Expenses | 2  | Cash prizes   |   |  |   |         |
|                 | 3  | Noncash prizes  |   |  | 19,488.   | 19,488. |
|                 | 4  | Rent/facility costs   |   |  |   |         |
|                 | 5  | Other direct expenses   |   |  |   |         |
| 6               | Volunteer labor  | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input checked="" type="checkbox"/> Yes 100 %<br><input type="checkbox"/> No |   |         |
| 7               | Direct expense summary. Add lines 2 through 5 in column (d)        |   |   |  | 19,488.   |         |
| 8               | Net gaming income summary. Subtract line 7 from line 1, column (d) |   |   |  | 84,275.   |         |

9 Enter the state(s) in which the organization conducts gaming activities: AK

a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

b If "Yes," explain: \_\_\_\_\_

- 11 Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13 Indicate the percentage of gaming activity conducted in:
 

|                               |     |          |
|-------------------------------|-----|----------|
| a The organization's facility | 13a | %        |
| b An outside facility         | 13b | 100.00 % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ SHARA COOLEY

Address ▶ 18711 KATELYN CIRCLE - EAGLE RIVER, AK 99577

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ 880,196. and the amount of gaming revenue retained by the third party ▶ \$ 803,623.

c If "Yes," enter name and address of the third party:

Name ▶ TUDOR BINGO CENTER

Address ▶ 1436 E TUDOR ROAD - ANCHORAGE, AK 99507

16 Gaming manager information:

Name ▶ ELENA BEGOJEVIC

Gaming manager compensation ▶ \$ 2,542.  
\*\*

Description of services provided ▶ OVERSIGHT OF GAMING OPERATION, WITH THE FOLLOWING RESPONSIBILITIES, BUT NOT LIMITED TO, RECORDKEEPING, MONEY COUNTING, HIRING AND FIRING OF WORKERS, AND MAKING THE BANK

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ 27,190.

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART III, LINE 16, DESCRIPTION OF SERVICES PROVIDED:

OVERSIGHT OF GAMING OPERATION, WITH THE FOLLOWING RESPONSIBILITIES, BUT NOT LIMITED TO, RECORDKEEPING, MONEY COUNTING, HIRING AND FIRING OF WORKERS, AND MAKING THE BANK DEPOSITS FOR THE GAMING OPERATION.



**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2018**

**Open to Public  
Inspection**

Name of the organization

**COVENANT HOUSE ALASKA**

**Employer identification number**

**13-3419755**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| <b>1 (a)</b> Name and address of organization or government | <b>(b)</b> EIN | <b>(c)</b> IRC section (if applicable) | <b>(d)</b> Amount of cash grant | <b>(e)</b> Amount of non-cash assistance | <b>(f)</b> Method of valuation (book, FMV, appraisal, other) | <b>(g)</b> Description of noncash assistance | <b>(h)</b> Purpose of grant or assistance |
|---|----------------|--|---------------------------------|--|--|--|---|
|   |                |  |                                 |  |  |  |   |
|   |                |  |                                 |  |  |  |   |
|   |                |  |                                 |  |  |  |   |
|   |                |  |                                 |  |  |  |   |
|   |                |  |                                 |  |  |  |   |
|   |                |  |                                 |  |  |  |   |
|   |                |  |                                 |  |  |  |   |
|   |                |  |                                 |  |  |  |   |
|   |                |  |                                 |  |  |  |   |
|   |                |  |                                 |  |  |  |   |

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... ▶ \_\_\_\_\_
- 3** Enter total number of other organizations listed in the line 1 table ..... ▶ \_\_\_\_\_

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

**Schedule I (Form 990) (2018)**

**Part III** Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance                  | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance                      |
|--|--------------------------|--------------------------|-----------------------------------|---|--|
| FOOD, CLOTHING & ALLOWANCE, AND MEDICAL SUPPLIES | 1004                     | 0.                       | 606,135.                          | COST  | FOOD, CLOTHING, CLOTHING & ALLOWANCE, AND MEDICAL SUPPLIES |
| ROP GRADUATION GRANT                             | 6                        | 9,000.                   | 0.                                |   |  |
|  |                          |                          |                                   |   |  |
|  |                          |                          |                                   |   |  |
|  |                          |                          |                                   |   |  |

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

IN PURSUIT OF ITS TAX-EXEMPT MISSION OF AMELIORATING THE CONDITION OF THE POOR AND NEEDY, COVENANT HOUSE ALASKA MAY MAKE SPECIFIC GRANTS OF ASSISTANCE TO INDIVIDUALS IN THE FORM OF FOOD, SUPPLIES, AND/OR CLOTHING. AS SUCH, THERE IS NO REQUIREMENT TO MONITOR THE USE OF THESE NON-CASH ITEMS. COVENANT HOUSE ALASKA'S RIGHTS OF PASSAGE AND PASS HOUSE, MATERNITY GROUP HOME TRANSITIONAL LIVING PROGRAMS PROVIDE A CASH HOUSING GRANT UPON SUCCESSFUL COMPLETION OF 18 MONTH TRANSITIONAL LIVING PROGRAM. EACH YOUTH COMPLETES AN APPLICATION AND IS APPROVED BASED ON THE YOUTH ACHIEVING



**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**2018**

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
 ▶ Attach to Form 990.  
 ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization: **COVENANT HOUSE ALASKA**  
 Employer identification number: **13-3419755**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain ..... **1b**

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? ..... **2**

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations                | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? ..... **4a**
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? ..... **4b**
- c** Participate in, or receive payment from, an equity-based compensation arrangement? ..... **4c**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? ..... **5a**
- b** Any related organization? ..... **5b**
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? ..... **6a**
- b** Any related organization? ..... **6b**
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III ..... **7**

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III ..... **8**

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? ..... **9**

|           | Yes | No                                  |
|-----------|-----|-------------------------------------|
| <b>1b</b> |     |                                     |
| <b>2</b>  |     |                                     |
| <b>4a</b> |     | <input checked="" type="checkbox"/> |
| <b>4b</b> |     | <input checked="" type="checkbox"/> |
| <b>4c</b> |     | <input checked="" type="checkbox"/> |
| <b>5a</b> |     | <input checked="" type="checkbox"/> |
| <b>5b</b> |     | <input checked="" type="checkbox"/> |
| <b>6a</b> |     | <input checked="" type="checkbox"/> |
| <b>6b</b> |     | <input checked="" type="checkbox"/> |
| <b>7</b>  |     | <input checked="" type="checkbox"/> |
| <b>8</b>  |     | <input checked="" type="checkbox"/> |
| <b>9</b>  |     |                                     |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title                              |      | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|---|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
|   |      | (i) Base compensation                              | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |  |                         |                                 |   |
| (1) KEVIN RYAN<br>PRESIDENT & CEO               | (i)  | 0.   | 0.                                  | 0.                                  | 0.   | 0.                      | 0.                              | 0.  |
|   | (ii) | 231,856.   | 0.                                  | 531.                                | 22,188.  | 33,811.                 | 288,386.                        | 0.  |
| (2) ALISON KEAR<br>EXECUTIVE DIRECTOR/SECRETARY | (i)  | 178,732.   | 0.                                  | 7,307.                              | 17,145.  | 14,105.                 | 217,289.                        | 0.  |
|   | (ii) | 0.   | 0.                                  | 0.                                  | 0.   | 0.                      | 0.                              | 0.  |
| (3) CARLETTE MACK<br>CHIEF OPERATING OFFICER    | (i)  | 144,820.   | 0.                                  | 5,332.                              | 0.   | 13,659.                 | 163,811.                        | 0.  |
|   | (ii) | 0.   | 0.                                  | 0.                                  | 0.   | 0.                      | 0.                              | 0.  |
|   | (i)  |  |                                     |                                     |  |                         |                                 |   |
|   | (ii) |  |                                     |                                     |  |                         |                                 |   |
|   | (i)  |  |                                     |                                     |  |                         |                                 |   |
|   | (ii) |  |                                     |                                     |  |                         |                                 |   |
|   | (i)  |  |                                     |                                     |  |                         |                                 |   |
|   | (ii) |  |                                     |                                     |  |                         |                                 |   |
|   | (i)  |  |                                     |                                     |  |                         |                                 |   |
|   | (ii) |  |                                     |                                     |  |                         |                                 |   |
|   | (i)  |  |                                     |                                     |  |                         |                                 |   |
|   | (ii) |  |                                     |                                     |  |                         |                                 |   |
|   | (i)  |  |                                     |                                     |  |                         |                                 |   |
|   | (ii) |  |                                     |                                     |  |                         |                                 |   |
|   | (i)  |  |                                     |                                     |  |                         |                                 |   |
|   | (ii) |  |                                     |                                     |  |                         |                                 |   |
|   | (i)  |  |                                     |                                     |  |                         |                                 |   |
|   | (ii) |  |                                     |                                     |  |                         |                                 |   |
|   | (i)  |  |                                     |                                     |  |                         |                                 |   |
|   | (ii) |  |                                     |                                     |  |                         |                                 |   |



**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**PART I, LINE 3:**

THE PRESIDENT/CEO'S COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE  
OF COVENANT HOUSE INTERNATIONAL (PARENT) WORKING IN CONJUNCTION WITH  
COMPARABILITY DATA SUCH AS SALARY SURVEYS WITH SIMILARLY SIZED NON-PROFITS.  
PERIODICALLY THE ORGANIZATION HIRES AN INDEPENDENT CONSULTANT TO REVIEW  
COMPARABLE SALARIES FOR THE PRESIDENT/CEO, OTHER OFFICERS AND KEY  
EMPLOYEES. GENERALLY THE BOARD EVALUATES THE PRESIDENT'S COMPENSATION  
ANNUALLY. THE DETERMINATION IS BASED ON THE PERFORMANCE EVALUATION THAT  
FACTORS INTO ACCOUNT EFFECTIVENESS, PERFORMANCE, AND ACHIEVEMENT OF GOALS.

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2018**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization **COVENANT HOUSE ALASKA** Employer identification number **13-3419755**

**Part I Types of Property**

|  | (a)<br>Check if applicable | (b)<br>Number of contributions or items contributed | (c)<br>Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d)<br>Method of determining noncash contribution amounts |
|--|----------------------------|---|--|---|
| 1 Art - Works of art   | X                          | 12  | 7,170.   | COST  |
| 2 Art - Historical treasures                                 |                            |   |  |   |
| 3 Art - Fractional interests                                 |                            |   |  |   |
| 4 Books and publications                                     | X                          |   | 128.   | COST  |
| 5 Clothing and household goods                               | X                          |   | 51,649.  | COST  |
| 6 Cars and other vehicles                                    |                            |   |  |   |
| 7 Boats and planes   |                            |   |  |   |
| 8 Intellectual property                                      |                            |   |  |   |
| 9 Securities - Publicly traded                               |                            |   |  |   |
| 10 Securities - Closely held stock                           |                            |   |  |   |
| 11 Securities - Partnership, LLC, or trust interests         |                            |   |  |   |
| 12 Securities - Miscellaneous                                |                            |   |  |   |
| 13 Qualified conservation contribution - Historic structures |                            |   |  |   |
| 14 Qualified conservation contribution - Other               |                            |   |  |   |
| 15 Real estate - Residential                                 |                            |   |  |   |
| 16 Real estate - Commercial                                  |                            |   |  |   |
| 17 Real estate - Other                                       |                            |   |  |   |
| 18 Collectibles  | X                          | 14  | 18,408.  | COST  |
| 19 Food inventory  | X                          | 135   | 8,578.   | COST  |
| 20 Drugs and medical supplies                                |                            |   |  |   |
| 21 Taxidermy   |                            |   |  |   |
| 22 Historical artifacts                                      |                            |   |  |   |
| 23 Scientific specimens                                      |                            |   |  |   |
| 24 Archeological artifacts                                   |                            |   |  |   |
| 25 Other ▶ (EQUIPMENT/SUP)                                   | X                          | 51  | 80,205.  | COST  |
| 26 Other ▶ (ENTERTAINMENT/)                                  | X                          | 81  | 55,238.  | COST  |
| 27 Other ▶ (GIFT BASKETS/)                                   | X                          | 71  | 23,941.  | COST  |
| 28 Other ▶ (AIRLINE TICKE)                                   | X                          | 4   | 5,660.   | COST  |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 0

|   | Yes | No |
|---|-----|----|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? |     | X  |
| b If "Yes," describe the arrangement in Part II.  |     |    |
| 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?   |     | X  |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  |     | X  |
| b If "Yes," describe in Part II.  |     |    |
| 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.   |     |    |

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTORS IN PART 1,  
COLUMN (B) OF SCHEDULE M.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2018**

Open to Public  
Inspection

Name of the organization

COVENANT HOUSE ALASKA

Employer identification number

13-3419755

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AMERICAS PROVIDING SHELTER AND OTHER SERVICES TO HOMELESS, RUNAWAY, AND  
AT-RISK YOUTH.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PRINCIPLES: IMMEDIACY IN CRISIS, NEEDING FOOD, CLOTHING, MEDICAL  
ATTENTION AND SHELTER. THE YOUTH WHO COME TO COVENANT HOUSE ARE WELCOME  
DAY OR NIGHT, WITHOUT QUESTION OR COST SANCTUARY. WE OFFER THE  
OPPORTUNITY FOR GROWTH BY PROVIDING PROTECTION FROM UNSAFE SITUATIONS  
AND STREET LIFE. THIS ENABLES YOUTH TO MOVE FORWARD TOWARD POSITIVE  
GOALS, BEYOND THE PAIN OF THEIR PAST. VALUES COMMUNICATIONS THE VALUES  
OF THE STREETS ARE DESTRUCTIVE. THROUGH COMMUNICATION OF POSITIVE  
VALUES, WE NOURISH KIDS' BELIEF IN THEIR POTENTIAL FOR A BETTER FUTURE.  
STRUCTURE STABILITY IS ESSENTIAL TO THE GROWTH OF OUR YOUTH. WE OFFER  
GUIDELINES AND PLANS WITH WHICH TO BUILD A BETTER FUTURE. WE ENCOURAGE  
YOUTH TO MAKE SERIOUS CHOICES.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

THE ORGANIZATION UNDERTOOK A NEW PROGRAM SERVICE, YOUTH HOMELESSNESS  
DEMONSTRATION PROJECT, DURING FY2019 DUE TO GRANT FUNDING AND PRIVATE  
SOURCE FUNDING RECEIVED.

IN THIS PROJECT, A PERMANENCY NAVIGATOR IS ASSIGNED TO ASSIST YOUTH AS  
THEY MOVE THROUGH HOUSING, PROGRAMS AND SYSTEMS WITH THE CONSISTENCY  
THEY NEED FROM A SUPPORTIVE ADULT. BECAUSE THEY ARE EMPLOYED BY THE  
AGENCY CONTRACTED FOR THIS PROJECT, NOT BY ANY STATE DIVISION OR SINGLE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

832211 10-10-18

|   |  |
|---|--|
| Name of the organization<br>COVENANT HOUSE ALASKA | Employer identification number<br>13-3419755 |
|---|--|

ORGANIZATION, THEY ARE ABLE TO WALK ALONGSIDE A YOUNG PERSON THROUGHOUT IT ALL. THEY CAN HELP THE YOUTH ACCESS BEHAVIORAL HEALTH, SUBSTANCE ABUSE OR DISABILITY SERVICES, FIND THE RIGHT PLACE TO LIVE, PARTICIPATE IN MEETINGS WITH THE OFFICE OF CHILDREN'S SERVICES, DEVELOP A PERMANENCY PLAN, OR PROVIDE AFTERCARE TO ENCOURAGE SUCCESS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

TRANSITIONAL LIVING - PASSAGE HOUSE AND MARY'S PLACE (MOTHERS AND BABIES):

MOTHER/CHILD IS A SUPPORTIVE HOUSING PROGRAM FOR PARENTING AND PREGNANT TEENS AGES 17 THROUGH 20 AND THEIR CHILDREN FOR UP TO 18 MONTHS IN RESIDENCE AND 12 MONTHS OF AFTERCARE. THE FOCUS IS ON VOCATIONAL AND INDEPENDENT LIVING SKILLS, AS WELL AS RAISING HEALTHY CHILDREN. MARY'S PLACE OFFERS INDEPENDENT LIVING FOR THREE MOTHERS AND THEIR CHILDREN FOR UP TO 18 MONTHS THAT INCLUDES CASE MANAGEMENT.

EXPENSES \$ 528,074. INCLUDING GRANTS OF \$ 21,754. REVENUE \$ 131,601.

YOUTH HOMELESSNESS DEMONSTRATION PROJECT/MEDICAL CENTER:

IN THIS PROJECT, A PERMANENCY NAVIGATOR IS ASSIGNED TO ASSIST YOUTH AS THEY MOVE THROUGH HOUSING, PROGRAMS AND SYSTEMS WITH THE CONSISTENCY THEY NEED FROM A SUPPORTIVE ADULT. BECAUSE THEY ARE EMPLOYED BY THE AGENCY CONTRACTED FOR THIS PROJECT, NOT BY ANY STATE DIVISION OR SINGLE ORGANIZATION, THEY ARE ABLE TO WALK ALONGSIDE A YOUNG PERSON THROUGHOUT IT ALL. THEY CAN HELP THE YOUTH ACCESS BEHAVIORAL HEALTH, SUBSTANCE ABUSE OR DISABILITY SERVICES, FIND THE RIGHT PLACE TO LIVE, PARTICIPATE IN MEETINGS WITH THE OFFICE OF CHILDREN'S SERVICES, DEVELOP A

|   |  |
|---|--|
| Name of the organization<br>COVENANT HOUSE ALASKA | Employer identification number<br>13-3419755 |
|---|--|

PERMANENCY PLAN, OR PROVIDE AFTERCARE TO ENCOURAGE SUCCESS.

THE MEDICAL CENTER IS NOW INCORPORATED INTO THE YOUTH ENGAGEMENT. IT IS STILL IN OPERATION BUT THE ORGANIZATION HAS A PARTNERSHIP WITH SOUTHCENTRAL FOUNDATION AND THEY MANAGE THE MEDICAL CENTER.

EXPENSES \$ 457,574. INCLUDING GRANTS OF \$ 74,918. REVENUE \$ 0.

DROP-IN AND STREET OUTREACH:

THE ORGANIZATION'S STREET OUTREACH TEAM GOAL IS SIMPLE. THEY MEET AT-RISK KIDS WHEN AND WHERE THEY NEED HELP MOST, ON THE STREETS. THEY GO TO THEM. THE ORGANIZATION'S TEAM BEGINS THE PROCESS OF BUILDING TRUST AND DEVELOPS RELATIONSHIPS WITH YOUTH. THROUGH THESE RELATIONSHIPS THE ORGANIZATION IS ABLE TO ASSIST ALASKA'S SUFFERING YOUTH ON THE STREETS IN CHOOSING TO WALK THROUGH THE ORGANIZATION'S DOORS AND ACCEPT THE MANY SERVICES IT OFFERS TO ASSIST YOUTH IN GETTING ON THE PATH TO SELF-SUFFICIENCY. THE DROP-IN CENTER PROGRAM OFFERS WALK-IN SERVICES TO YOUNG PEOPLE IN NEED OF SUPPORT. SERVICES INCLUDE: COUNSELING AND REFERRAL; HELP WITH JOB SEARCHING, RESUME WRITING, AND OTHER EMPLOYMENT SUPPORT; EDUCATIONAL SUPPORT; USE OF TELEPHONE FOR LOCAL CALLS; SACK LUNCHES AND HOT/COLD DRINKS; MAIL AND PHONE MESSAGE SERVICES.

EXPENSES \$ 271,484. INCLUDING GRANTS OF \$ 793. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

THE SOLE CORPORATE MEMBER OF COVENANT HOUSE ALASKA IS ITS PARENT ORGANIZATION, COVENANT HOUSE, D/B/A COVENANT HOUSE INTERNATIONAL.

|   |  |
|---|--|
| Name of the organization<br>COVENANT HOUSE ALASKA | Employer identification number<br>13-3419755 |
|---|--|

## FORM 990, PART VI, SECTION A, LINE 7A:

COVENANT HOUSE ALASKA'S (CHA) PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL HAS THE RIGHT TO ELECT OR APPOINT OFFICERS AND BOARD MEMBERS OF CHA'S BOARD OF DIRECTORS.

## FORM 990, PART VI, SECTION A, LINE 7B:

THE FOLLOWING DECISIONS FOR THE GOVERNING BODY ARE SUBJECT TO APPROVAL BY CHA PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL - AMENDMENT OR REPEAL OF THE BY-LAWS, INCREASE OR DECREASE IN THE NUMBER OF BOARD OF DIRECTORS AND APPOINT/REMOVE MEMBERS OF THE BOARD AND THE OFFICERS.

## FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S ACCOUNTING DEPARTMENT AND THEN REVIEWED BY THE PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL, AND THE MANAGEMENT OF THE ORGANIZATION. THE DIRECTOR OF FINANCE REVIEWS THE DRAFT AND FORWARDS IT TO THE EXECUTIVE DIRECTOR FOR FINAL REVIEW. THE FINAL COPY OF THE FORM 990 IS ELECTRONICALLY PROVIDED TO EACH MEMBER OF THE GOVERNING BODY PRIOR TO FILING. THE ORGANIZATION REQUESTS THAT EVERY DIRECTOR REVIEW THE FORM 990 FOR ACCURACY AND COMPLETENESS PRIOR TO FILING.

## FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUIRES ANNUAL DISCLOSURE AND AFFIRMATION OF THE CONFLICT OF INTEREST POLICY BY ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES. THE DISCLOSURE STATEMENT REQUIRED EACH OFFICER, DIRECTOR, AND KEY EMPLOYEE TO DISCLOSE ANY BUSINESS OR PERSONAL INTERESTS, DIRECT OR INDIRECT, THAT THE PERSON MAY HAVE IN AN ORGANIZATION THAT COMPLETES WITH OR DOES BUSINESS WITH COVENANT HOUSE INTERNATIONAL OR ANY OTHER ORGANIZATION BUSINESS/

|   |  |
|---|--|
| Name of the organization<br>COVENANT HOUSE ALASKA | Employer identification number<br>13-3419755 |
|---|--|

AGENCY AFFILIATED WITH COVENANT HOUSE INTERNATIONAL. IF A CONFLICT IS DETERMINED TO EXIST, IT MUST BE REPORTED AND ADDRESSED TO THE SATISFACTION OF THE ORGANIZATION. ANY OTHER PERSON HAVING A CONFLICT, AND ATTENDING SAID MEETING, SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD OR COMMITTEE IS MEETING AND SHALL NOT PARTICIPATE IN THE FINAL DELIBERATIONS OR DECISIONS REGARDING THE MATTER UNDER CONSIDERATION. ANY INTERESTED DIRECTOR SHALL ALSO ABSTAIN DURING SUCH VOTE. THE MINUTES OF THE MEETING OF THE BOARD OR COMMITTEE SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THAT THE INTERESTED PERSON WAS NOT PRESENT DURING THE FINAL DISCUSSION OR VOTE AND DID NOT VOTE. A SUMMARY OF THE ANNUAL CONFLICTS OF INTEREST AND COPIES OF THE CONFLICTS OF INTEREST REPORTS FROM THE DIRECTORS, EXECUTIVE DIRECTOR, AND OFFICERS OF THE ORGANIZATION ARE ALSO SENT TO THE PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL. THE PARENT, COVENANT HOUSE INTERNATIONAL ALSO ENSURES THE ANNUAL CONFLICTS OF INTEREST REPORTS ARE ACCOMPLISHED FOR EACH AFFILIATE AND THAT THE REQUIRED INFORMATION IS SENT TO THEM.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE WORKING IN CONJUNCTION WITH THE PRESIDENT OF COVENANT HOUSE INTERNATIONAL (PARENT). OUR PARENT COMPANY, COVENANT HOUSE INTERNATIONAL (CHI) HIRED A CONSULTANT TO DO A SALARY COMPARISON, CREATE A FORMULA AND RECOMMENDATIONS FOR IMPLEMENTING SALARY STRUCTURE FOR THE EXECUTIVE DIRECTORS THROUGHOUT THE COVENANT HOUSE NETWORK. THE BOARD OF COVENANT HOUSE ALASKA APPROVED THE PROPOSED SALARY CHANGES FOR OUR EXECUTIVE DIRECTOR. ANY INCREASE IN THE OVERALL SALARIES FOR THE ORGANIZATION ARE REVIEWED IN THE BUDGETING PROCESS WITH THE FINANCE COMMITTEE AND PRESENTED TO THE BOARD OF DIRECTORS FOR FINAL APPROVAL. RECORDS OF EXECUTIVE



|   |  |
|---|--|
| Name of the organization<br>COVENANT HOUSE ALASKA | Employer identification number<br>13-3419755 |
|---|--|

COMMITTEE'S COMPENSATION DECISIONS ARE MAINTAINED IN THE COVENANT HOUSE (PARENT) HUMAN RESOURCES DEPARTMENT RECORD. THIS PROCESS WAS LAST UNDERTAKEN IN FISCAL YEAR 2019.

COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES ARE BASED ON ANNUAL EVALUATION CONDUCTED BY THE EXECUTIVE DIRECTOR. THE EXECUTIVE DIRECTOR USES PERFORMANCE AND SALARY SURVEY TO CALCULATE THE COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES. APPROVAL DOCUMENTED VIA ANNUAL EVALUATION IN PERSONNEL FILE AND DATA CHANGE FORM SIGNED BY EXECUTIVE DIRECTOR AND HR. THIS PROCESS WAS LAST UNDERTAKEN IN FISCAL YEAR 2019.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE POSTED ON ITS WEBSITE. THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE ALL AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST AT 755 A STREET, ANCHORAGE, AK 99501.

FORM 990, PART VIII, LINE 1D:

COVENANT HOUSE INTERNATIONAL (PARENT) PROVIDES FINANCIAL SUPPORT AS WELL AS MANAGEMENT AND ORGANIZATIONAL SUPPORT FOR ITS AFFILIATED ORGANIZATIONS. THE PARENT CONDUCTS FUNDRAISING ACTIVITIES FOR ITS OWN PROGRAMS AND THE PROGRAMS OF THE AFFILIATES INCLUDING THE SLEEP OUT EVENT. THE PARENT COLLECTS THE FUNDS FROM THE SLEEP OUT EVENT THAT EACH AFFILIATE HOLDS IN THEIR CITY ONLINE THROUGH SOFTWARE THAT THEY MANAGE/OPERATE. THE FUNDS ARE THEN DISBURSED TO EACH AFFILIATE THAT RAISED THE FUNDS THROUGH A GRANT FROM THE PARENT. THE PARENT COMBINES CONTRIBUTIONS RECEIVED FROM INDIVIDUALS, CORPORATIONS AND FOUNDATIONS, THE SLEEP OUT EVENT, PLUS A PARENT SUBSIDY AND APPROPRIATES FUNDS

|   |  |
|---|--|
| Name of the organization<br>COVENANT HOUSE ALASKA | Employer identification number<br>13-3419755 |
|---|--|

CLASSIFIED AS "BRANDING DOLLARS" TO EACH COVENANT HOUSE AFFILIATE. THE PARENT REPORTS THE SLEEP OUT EVENT IN SCHEDULE G, PART II OF THEIR FORM 990. THE FILING ORGANIZATION REPORTS THE SLEEP OUT EVENT INCOME ON PART VIII, LINE 1D AS A CONTRIBUTION FROM A RELATED ORGANIZATION.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

|  |          |
|--|----------|
| CHANGE IN VALUE OF BENEFICIAL TRUST    | 5,181.   |
| WRITE-OFF OF UNCOLLECTIBLE PLEDGES     | -48,037. |
| DEFERRED CAPITAL LEASE OBLIGATION GAIN | 24,538.  |
| TOTAL TO FORM 990, PART XI, LINE 9     | -18,318. |

FORM 990, PART XII, LINE 2C:

THE PROCESS FOR SELECTING AN INDEPENDENT ACCOUNTANT AND ESTABLISHING A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT HAS NOT CHANGED FROM PRIOR YEARS.

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2018**

Open to Public Inspection

Name of the organization

**COVENANT HOUSE ALASKA**

Employer identification number

**13-3419755**

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a)<br>Name, address, and EIN (if applicable)<br>of disregarded entity | (b)<br>Primary activity | (c)<br>Legal domicile (state or<br>foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | (f)<br>Direct controlling<br>entity |
|--|-------------------------|---|---------------------|---------------------------|-------------------------------------|
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a)<br>Name, address, and EIN<br>of related organization                                   | (b)<br>Primary activity | (c)<br>Legal domicile (state or<br>foreign country) | (d)<br>Exempt Code<br>section | (e)<br>Public charity<br>status (if section<br>501(c)(3)) | (f)<br>Direct controlling<br>entity | (g)<br>Section 512(b)(13)<br>controlled<br>entity? |    |
|--|-------------------------|---|-------------------------------|---|-------------------------------------|--|----|
|  |                         |   |                               |   |                                     | Yes  | No |
| COVENANT HOUSE - 13-2725416<br>5 PENN PLAZA<br>NEW YORK, NY 10001                          | HUMANITARIAN            | NEW YORK  | 501(C)3                       | LINE 7  | N/A                                 |  | X  |
| COVENANT HOUSE CALIFORNIA - 13-3391210<br>1325 NORTH WESTERN AVENUE<br>HOLLYWOOD, CA 90027 | HUMANITARIAN            | CALIFORNIA  | 501(C)3                       | LINE 7  | COVENANT HOUSE                      |  | X  |
| COVENANT HOUSE FLORIDA - 59-2323607<br>733 BREAKERS AVENUE<br>FORT LAUDERDALE, FL 33304    | HUMANITARIAN            | FLORIDA   | 501(C)3                       | LINE 7  | COVENANT HOUSE                      |  | X  |
| COVENANT HOUSE GEORGIA - 13-3523561<br>1559 JOHNSON ROAD NW<br>ATLANTA, GA 30318           | HUMANITARIAN            | GEORGIA   | 501(C)3                       | LINE 7  | COVENANT HOUSE                      |  | X  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

**Part II** Continuation of Identification of Related Tax-Exempt Organizations

| (a)<br>Name, address, and EIN<br>of related organization                                       | (b)<br>Primary activity | (c)<br>Legal domicile (state or<br>foreign country) | (d)<br>Exempt Code<br>section | (e)<br>Public charity<br>status (if section<br>501(c)(3)) | (f)<br>Direct controlling<br>entity | (g)<br>Section 512(b)(13)<br>controlled<br>organization? |    |
|--|-------------------------|---|-------------------------------|---|-------------------------------------|--|----|
|  |                         |   |                               |   |                                     | Yes  | No |
| COVENANT HOUSE ILLINOIS - 81-2061485<br>30 WEST CHICAGO AVENUE, 5TH FLOOR<br>CHICAGO, IL 60654 | HUMANITARIAN            | ILLINOIS  | 501(C)3                       | LINE 7  | COVENANT HOUSE                      |  | X  |
| COVENANT HOUSE MICHIGAN - 38-3351777<br>2959 MARTIN LUTHER KING JR BLVD<br>DETROIT, MI 48208   | HUMANITARIAN            | MICHIGAN  | 501(C)3                       | LINE 7  | COVENANT HOUSE                      |  | X  |
| COVENANT HOUSE MISSOURI - 43-1821599<br>2727 NORTH KINGSHIGHWAY BLVD<br>ST. LOUIS, MO 63113    | HUMANITARIAN            | MISSOURI  | 501(C)3                       | LINE 7  | COVENANT HOUSE                      |  | X  |
| COVENANT HOUSE NEW JERSEY - 13-3537710<br>330 WASHINGTON STREET<br>NEWARK, NJ 07102            | HUMANITARIAN            | NEW JERSEY  | 501(C)3                       | LINE 7  | COVENANT HOUSE                      |  | X  |
| COVENANT HOUSE NEW ORLEANS - 58-1669937<br>611 NORTH RAMPART STREET<br>NEW ORLEANS, LA 70112   | HUMANITARIAN            | LOUISIANA   | 501(C)3                       | LINE 7  | COVENANT HOUSE                      |  | X  |
| COVENANT HOUSE PENNSYLVANIA - 23-3003176<br>31 EAST ARMAT STREET<br>PHILADELPHIA, PA 19144     | HUMANITARIAN            | PENNSYLVANIA  | 501(C)3                       | LINE 7  | COVENANT HOUSE                      |  | X  |
| COVENANT HOUSE TEXAS - 76-0050882<br>1111 LOVETT BLVD<br>HOUSTON, TX 77006                     | HUMANITARIAN            | TEXAS   | 501(C)3                       | LINE 7  | COVENANT HOUSE                      |  | X  |
| COVENANT HOUSE WASHINGTON - 13-3537709<br>2001 MISSISSIPPI AVENUE SE<br>WASHINGTON, DC 20020   | HUMANITARIAN            | DISTRICT OF COLUMBIA                                | 501(C)3                       | LINE 7  | COVENANT HOUSE                      |  | X  |
| COVENANT HOUSE WESTERN AVENUE - 95-4395845<br>1325 N WESTERN AVENUE<br>HOLLYWOOD, CA 90027     | HOLDING CO              | CALIFORNIA  | 501(C)3                       | LINE 12A, I   | COVENANT HOUSE                      |  | X  |
| COVENANT INTERNATIONAL FOUNDATION -<br>13-3124706, 5 PENN PLAZA, NEW YORK, NY<br>10001         | HOLDING CO              | DELAWARE  | 501(C)3                       | LINE 7  | COVENANT HOUSE                      |  | X  |
| TESTAMENTUM - 23-7326634<br>5 PENN PLAZA<br>NEW YORK, NY 10001                                 | HOLDING CO              | NEW YORK  | 501(C)3                       | LINE 10   | COVENANT HOUSE                      |  | X  |
| UNDER 21 COVENANT HOUSE NEW YORK -<br>13-3076376, 550 10TH AVENUE, NEW YORK, NY<br>10018       | HUMANITARIAN            | NEW YORK  | 501(C)3                       | LINE 7  | COVENANT HOUSE                      |  | X  |

**Part II** Continuation of Identification of Related Tax-Exempt Organizations

| (a)<br>Name, address, and EIN<br>of related organization   | (b)<br>Primary activity | (c)<br>Legal domicile (state or<br>foreign country) | (d)<br>Exempt Code<br>section | (e)<br>Public charity<br>status (if section<br>501(c)(3)) | (f)<br>Direct controlling<br>entity | (g)<br>Section 512(b)(13)<br>controlled<br>organization? |    |
|--|-------------------------|---|-------------------------------|---|-------------------------------------|--|----|
|  |                         |   |                               |   |                                     | Yes  | No |
| COVENANT HOUSE CONNECTICUT - 13-3330953<br>C/O COVENANT HOUSE, 5 PENN PLAZA<br>NEW YORK, NY 10001              | HUMANITARIAN            | CONNECTICUT   | 501(C)3                       | LINE 7  | COVENANT HOUSE                      |  | X  |
| COVENANT HOUSE CHICAGO - 13-3386635<br>C/O COVENANT HOUSE, 5 PENN PLAZA<br>NEW YORK, NY 10001                  | HUMANITARIAN            | ILLINOIS  | 501(C)3                       | PF  | COVENANT HOUSE                      |  | X  |
| 268 WEST 44TH CORPORATION - 13-2874450<br>C/O COVENANT HOUSE, 5 PENN PLAZA<br>NEW YORK, NY 10001               | HOLDING CO              | NEW YORK  | 501(C)2                       |   | COVENANT HOUSE                      |  | X  |
| RIGHTS OF PASSAGE INC - 13-3549405<br>C/O COVENANT HOUSE, 5 PENN PLAZA<br>NEW YORK, NY 10001                   | HUMANITARIAN            | DELAWARE  | 501(C)3                       | LINE 7  | COVENANT HOUSE                      |  | X  |
| UNDER 21 BOSTON INC - 04-2790593<br>C/O COVENANT HOUSE, 5 PENN PLAZA<br>NEW YORK, NY 10001                     | HUMANITARIAN            | MASSACHUSETTS                                       | 501(C)3                       | LINE 12A, I   | COVENANT HOUSE                      |  | X  |
| COVENANT HOUSE TORONTO<br>20 GERRARD STREET EAST<br>TORONTO, CANADA, CANADA M5B 2P3                            | HUMANITARIAN            | CANADA  |                               |   | COVENANT HOUSE                      |  | X  |
| COVENANT HOUSE VANCOUVER<br>575 DRAKE STREET<br>VANCOUVER, CANADA, CANADA V6B 4K8                              | HUMANITARIAN            | CANADA  |                               |   | COVENANT HOUSE                      |  | X  |
| ASOCIACION LA ALIANZA GUATEMALA<br>13 AVENIDA 00-37 ZONA 2 COLONIA LA ESCUADRIL<br>MIXCO, GUATEMALA, GUATEMALA | HUMANITARIAN            | GUATEMALA   |                               |   | COVENANT HOUSE                      |  | X  |
| CASA ALIANZA DE HONDURAS<br>CORNER OF ARDA CERVANTES Y MORELOS<br>TEGUCIGALPA, HONDURAS, HONDURAS              | HUMANITARIAN            | HONDURAS  |                               |   | COVENANT HOUSE                      |  | X  |
| CASA ALIANZA NICARAGUA<br>EDIFICIO CONRAD N HILTON COSTADO ESTE DEL M<br>MANAGUA, NICARAGUA, NICARAGUA         | HUMANITARIAN            | NICARAGUA   |                               |   | COVENANT HOUSE                      |  | X  |
| FUNDACION CASA ALIANZA MEXICO IAP<br>PLAZA DE LAS FUENTES 116 COL<br>MEXICO DF, MEXICO, MEXICO                 | HUMANITARIAN            | MEXICO  |                               |   | COVENANT HOUSE                      |  | X  |
| CASA ALIANZA INTERNACIONAL<br>C/O COVENANT HOUSE, 5 PENN PLAZA<br>NEW YORK, NY 10001                           | HUMANITARIAN            | COSTA RICA  |                               |   | COVENANT HOUSE                      |  | X  |



**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a)<br>Name, address, and EIN<br>of related organization | (b)<br>Primary activity | (c)<br>Legal<br>domicile<br>(state or<br>foreign<br>country) | (d)<br>Direct controlling<br>entity | (e)<br>Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Disproportionate<br>allocations? |    | (i)<br>Code V-UBI<br>amount in box<br>20 of Schedule<br>K-1 (Form 1065) | (j)<br>General or<br>managing<br>partner? |    | (k)<br>Percentage<br>ownership |
|--|-------------------------|--|-------------------------------------|---|---------------------------------|--|---|----|---|---|----|--------------------------------|
|  |                         |  |                                     |   |                                 |  | Yes                                     | No |   | Yes                                       | No |                                |
|  |                         |  |                                     |   |                                 |  |   |    |   |   |    |                                |
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**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)<br>Name, address, and EIN<br>of related organization | (b)<br>Primary activity | (c)<br>Legal domicile<br>(state or<br>foreign<br>country) | (d)<br>Direct controlling<br>entity | (e)<br>Type of entity<br>(C corp, S corp,<br>or trust) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Percentage<br>ownership | (i)<br>Section<br>512(b)(13)<br>controlled<br>entity? |    |
|--|-------------------------|---|-------------------------------------|--|---------------------------------|--|--------------------------------|---|----|
|  |                         |   |                                     |  |                                 |  |                                | Yes   | No |
|  |                         |   |                                     |  |                                 |  |                                |   |    |
|  |                         |   |                                     |  |                                 |  |                                |   |    |
|  |                         |   |                                     |  |                                 |  |                                |   |    |
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**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

|  | Yes | No |
|--|-----|----|
| <b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity ..... |     | X  |
| <b>b</b> Gift, grant, or capital contribution to related organization(s) .....                                 |     | X  |
| <b>c</b> Gift, grant, or capital contribution from related organization(s) .....                               | X   |    |
| <b>d</b> Loans or loan guarantees to or for related organization(s) .....                                      |     | X  |
| <b>e</b> Loans or loan guarantees by related organization(s) .....   |     | X  |
| <b>f</b> Dividends from related organization(s) .....  |     | X  |
| <b>g</b> Sale of assets to related organization(s) .....   |     | X  |
| <b>h</b> Purchase of assets from related organization(s) .....   |     | X  |
| <b>i</b> Exchange of assets with related organization(s) .....   |     | X  |
| <b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....                      |     | X  |
| <b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....                    | X   |    |
| <b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....  |     | X  |
| <b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....   | X   |    |
| <b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....   |     | X  |
| <b>o</b> Sharing of paid employees with related organization(s) .....  | X   |    |
| <b>p</b> Reimbursement paid to related organization(s) for expenses .....                                      |     | X  |
| <b>q</b> Reimbursement paid by related organization(s) for expenses .....                                      |     | X  |
| <b>r</b> Other transfer of cash or property to related organization(s) .....                                   |     | X  |
| <b>s</b> Other transfer of cash or property from related organization(s) .....                                 |     | X  |

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

|     | (a)<br>Name of related organization | (b)<br>Transaction type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining amount involved |
|-----|-------------------------------------|-------------------------------|------------------------|--|
| (1) |                                     |                               |                        |  |
| (2) |                                     |                               |                        |  |
| (3) |                                     |                               |                        |  |
| (4) |                                     |                               |                        |  |
| (5) |                                     |                               |                        |  |
| (6) |                                     |                               |                        |  |





